

From: [Taylor, Christopher \(Mayor\)](#)
To: [Ramlawi, Ali](#); [Lumm, Jane](#)
Cc: [Crawford, Tom](#); [Cox, Michael](#); [Postema, Stephen](#); [Higgins, Sara](#); [Beaudry, Jacqueline](#)
Subject: ICPOC-related Resolution
Date: Friday, June 12, 2020 12:03:41 AM
Attachments: [Public Safety Review Resolution \(11-jun-2020\).docx](#)

Ms Beaudry -- Could you please place this on Monday's agenda. Sponsorship has place holders in the event that CML & CMR wish to join.

CML/CMR --

Please see attached a resolution for Monday's meeting that asks ICPOC to lead an in-depth, multi-stakeholder and expert review of Safety Services in Ann Arbor. I have passed this resolution by Attorney's Office, Mr Crawford, Chief Cox. I'll let each of them speak for themselves, but none has identified cautions that in my view warrant delay. I have also shown the resolution to Dr Jackson and Ms Todoro-Hargreaves, who also can speak for themselves of course, but I think you will find them quite enthusiastic about the project.

There are naturally unknowns about how this review/recommendation project will move forward, but I believe that an ICPOC-led effort, with staff's advice and support, can do something really important here.

If you would like to co-sponsor, as ICPOC reps, I have reserved two positions for you after Grand with whom I developed the proposal, and before Ackerman who has expressed support in the ordinary course. Please just let Jackie know.

Christopher

Christopher Taylor
Mayor of the City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104
734-794-6161
he/him/his

STAY HOME – STAY SAFE – SAVE LIVES

Resolution to Request that ICPOC Lead an In-depth, Multi-Stakeholder and Expert Review of Public Safety Services and Provide City Council with Reports and Recommendations

Whereas, The City of Ann Arbor is committed to combating all forms of systemic institutional racism, which pervades so many aspects of our society including, without limitation, housing, banking, the economy, education, the criminal justice system, health care, and national, state, and local government;

Whereas, The City of Ann Arbor has instituted an Independent Community Police Oversight Commission (ICPOC) to, in part, advise City Council and the Ann Arbor Police Department (AAPD) on policies and practices;

Whereas, The City of Ann Arbor and the AAPD is committed to providing professional and disciplined safety services in a manner that is without bias or favor;

Whereas, The City of Ann Arbor and the AAPD are committed to collaborating with community partners and ICPOC to provide safety services to meet the needs and values of the Ann Arbor community;

Whereas, The City of Ann Arbor will devote proper resources to effectively recruit, train, and administer police officers; and

Whereas, The City of Ann Arbor and the AAPD are committed to ensuring that AAPD policies and practices are aligned with the best practices to promote public safety, harm reduction, equal treatment, and positive interactions with community members.

Whereas, The City of Ann Arbor is committed to examining the allocation of funds that promote social wellness and safety for all community members;

Resolved, City Council requests that ICPOC review current AAPD recruitment, hiring, and training systems and practices used to hire and develop police department professionals;

Resolved, City Council requests that ICPOC review current AAPD operations policies and practices, including those that involve the use of force;

Resolved, City Council requests that ICPOC review best practices for employing alternatives to armed, sworn police officers, such as Police Social Workers or others involved with crisis intervention;

Resolved, City Council requests that ICPOC review the City's budget, with a particular focus on AAPD's budget, and provide advice to the City Council on budget priorities to ensure Ann Arbor is safe for all community members;

Resolved, City Council requests that ICPOC deliver a report of its findings, which shall include ICPOC's recommendations with respect to the foregoing;

Resolved, City Council requests that ICPOC conduct its review and create its recommendations bearing in mind (i) the specific public safety needs of the Ann Arbor community and (ii) the resources and functions provided by governmental units other than the City of Ann Arbor;

Resolved, City Council requests that ICPOC conduct the foregoing review and reporting with the input and participation of a wide variety of stakeholders, including without limitation, community members, educators, and government law enforcement, legal, social service, housing, and mental health professionals;

Resolved, City Council requests that the City Administrator provides City Council with a budget recommendation and internal or external staffing sufficient to facilitate and support ICPOC's efforts with respect to the foregoing; and

Resolved, City Council requests that ICPOC provide an update to City Council as to the progress of its review and recommendations every three (3) months, with a goal of producing a final report and recommendations within eighteen (18) months of the date hereof and such interim reports and recommendations as ICPOC believes to be appropriate.

Sponsored: Taylor, Grand, _____, _____, Ackerman

From: [Lumm, Jane](#)
To: [Higgins, Sara](#); [Taylor, Christopher \(Mayor\)](#); [Ramlawi, Ali](#)
Cc: [Frost, Christopher](#); [Fournier, John](#); [Larcom, Kristen](#); [Hess, Raymond](#); [Delacourt, Derek](#); [Crawford, Tom](#); [Miller, Amber](#); [Hupy, Craig](#); [Thomson, Maura](#)
Subject: RE: Resolution to Authorize a Pilot Program for Business Occupancy of Curbside Parking Spaces
Date: Friday, June 12, 2020 8:36:00 AM

Thank you for sharing and offering this, Sara. Appreciate everyone's work on this. I did sit in on the DDA discussion re: this and have a couple of Q's:

- Merchant Assn's. support plan as proposed?
- Good that this is a pilot, but also indicates it will inform plan for 2021, so sounds like this may lead to a permanent reuse of streets as proposed. Correct? If correct, would all the impacted property owners and Merchant Assns. be given the oppty. to offer feedback, support/reject? Think that's imperative.
- The map on slide 5 includes streets outside the DDA district. Assuming, because these streets are not part of the DDA or the respective merchant assns., the respective neighborhood assns. (e.g. Burns Park) have been engaged and provided input? I am fine with a proposal for using street spaces for business uses as described, but the map envisions something that does not comport with this objective and the "business responsibilities" noted would also do not relate or are not applicable to these areas. I do not think it is appropriate to extend this pilot outside the DDA district, unless these areas have indicated they are supportive.

I support the resolution, would like to add my name as a co-sponsor, but before doing so, would appreciate staff's assistance with these questions. Thank you, Jane

From: Higgins, Sara <SHiggins@a2gov.org>
Sent: Thursday, June 11, 2020 5:22 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>
Cc: Frost, Christopher <CFrost@a2gov.org>; Fournier, John <JFournier@a2gov.org>; Larcom, Kristen <KLarcom@a2gov.org>; Hess, Raymond <RHess@a2gov.org>; Delacourt, Derek <DDelacourt@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Miller, Amber <AMiller@a2dda.org>; Hupy, Craig <CHupy@a2gov.org>; Thomson, Maura <MThomson@a2dda.org>
Subject: Resolution to Authorize a Pilot Program for Business Occupancy of Curbside Parking Spaces

Mayor and Councilmembers Lumm and Ramlawi:

Attached is a Resolution to Authorize a Pilot Program for Business Occupancy of Curbside Parking Spaces and related attachment. Would you like to sponsor for the June 15th Agenda?

Sara Higgins, Strategic Planning Coordinator

Ann Arbor City Administrator's Office | Guy C. Larcom City Hall | 301 E. Huron, 3rd Floor · Ann Arbor · MI · 48104

734.794.6110 (O) · 734.994.8296 (F) | Internal Extension 41102

shiggins@a2gov.org | www.a2gov.org



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To: [Taylor, Christopher \(Mayor\)](#)
Cc: [Ramlawi, Ali](#); [Crawford, Tom](#); [Cox, Michael](#); [Postema, Stephen](#); [Higgins, Sara](#); [Beaudry, Jacqueline](#); [Grand, Julie](#); [Lumm, Jane](#)
Subject: FW: ICPOC-related Resolution
Date: Friday, June 12, 2020 9:23:07 AM
Attachments: [Public Safety Review Resolution \(11-jun-2020\).docx](#)

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Thank you for your and CM Grand's work on this and for providing this to CM Ramlawi and me. It is well-written and clearly ICPOC is the proper organization/mechanism to conduct a review like this.

It is likely I will add my name, however, before I do that I would like to hear from Mr. Crawford, Mr. Postema, and, most especially, Chief Cox. No offense Mr. Mayor :-), your statement that, "none has identified cautions that in my view warrant delay", is "your view" and I would prefer that they "speak for themselves". I'm also interested in CM Ramlawi's views.

With regard to the 3rd resolve clause, I will just share that I believe that to protect our community we must have sworn police officers who are trained and equipped to use force if/when appropriately required. I do not see social workers taking on this kind of work and question whether Community Mental Health outreach social workers would be comfortable being the first to respond (they want and rely upon AAPD to analyze calls and respond first, and then assist on calls as appropriate). I know the defund movement seeks to replace sworn officers with social workers, and why this resolve clause, as worded, concerns me. We have a system in place that utilizes social workers, but it is my understanding they will not, understandably, answer calls without that AAPD assessment and frontline/first to respond assistance.

Thank you for providing your views, Chief Cox, Mr. Crawford, Mr. Postema, CM Ramlawi, and thanks again, Mr. Mayor, Jane

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Cc: Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>
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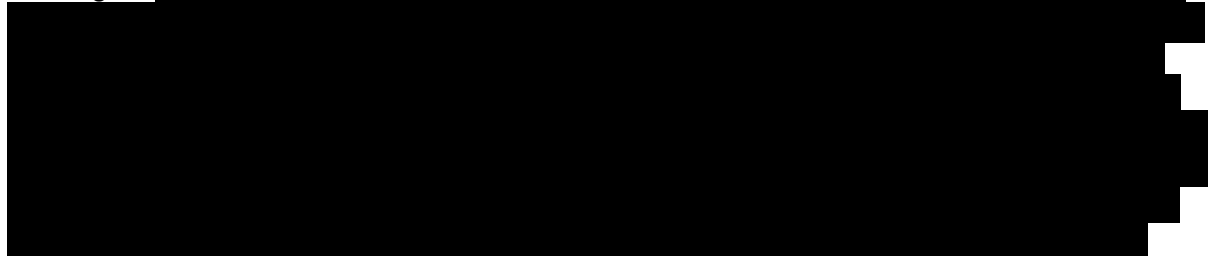
From: [Lumm, Jane](#)
To: [Postema, Stephen](#); [Taylor, Christopher \(Mayor\)](#)
Cc: [Ramlawi, Ali](#); [Crawford, Tom](#); [Cox, Michael](#); [Grand, Julie](#)
Subject: RE: ICPOC-related Resolution
Date: Friday, June 12, 2020 10:11:00 AM

Thank you very much, Mr. Postema. I would still like to hear from Chief Cox and Mr. Crawford, and have them “speak for themselves”. There’s a lot in this resln. to consider, and don’t want to rush this through just b/c we’re on a deadline without this professional input. Also would appreciate hearing from CM Ramlawi at his convenience.

Thanks again for your feedback, Jane

From: Postema, Stephen <SPostema@a2gov.org>
Sent: Friday, June 12, 2020 9:59 AM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Subject: Re: ICPOC-related Resolution

Privileged:



Stephen K. Postema

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From: Lumm, Jane <JLumm@a2gov.org>
Sent: Friday, June 12, 2020 9:22:50 AM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>; Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
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Thank you for providing your views, Chief Cox, Mr. Crawford, Mr. Postema, CM Ramlawi, and thanks again, Mr. Mayor, Jane

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Sent: Friday, June 12, 2020 12:03 AM

To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>

Cc: Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>

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To: [Fournier, John](#)
Cc: [Higgins, Sara](#); [Taylor, Christopher \(Mayor\)](#); [Ramlawi, Ali](#); [Frost, Christopher](#); [Larcom, Kristen](#); [Hess, Raymond](#); [Delacourt, Derek](#); [Crawford, Tom](#); [Miller, Amber](#); [Hupy, Craig](#); [Thomson, Maura](#)
Bcc: [Jane Lumm](#)
Subject: Re: Resolution to Authorize a Pilot Program for Business Occupancy of Curbside Parking Spaces
Date: Friday, June 12, 2020 11:30:30 AM

Thank you very much, John!

Your answers are knock it out if the ballpark helpful! Thank you!!

So, if you would be so kind, please add my name as a co-sponsor, Sara.

Anxious to see how this all plays out, and fingers crossed it will give people comfort and help our downtown businesses.

Many thanks, John, Sara, and all! Jane

Sent from my iPhone

On Jun 12, 2020, at 11:12 AM, Fournier, John <JFournier@a2gov.org> wrote:

CM Lumm,

To answer your questions:

1. The request for this came from the merchants associations via the DDA, so my understanding is that they are supportive.
2. I don't think there are solid plans for what a program like this might look like in 2021, and I would shy away from saying that there are plans to permanently change the streets. I think the idea is to just do a pilot and see how it goes, and if it is successful then take those lessons forward to a potential program in 2021. But we will of course put feedback from the public and merchants associations front and center in forming any kind of plan.
3. The intention was to include all meter parking spaces. In addition a business could only use a space that is adjacent to their store front for outdoor service under the MLCC, so a bar or restaurant couldn't open a random pop-up table in the middle of a neighborhood, for instance. Similarly, all of these closures would be handled through a sidewalk extension permit, which requires the "extension" to also be adjacent to the business. So any meter space that doesn't have a business in front of it wouldn't be eligible for this extension. The map included in the power point simply shows where all of our metered spaces are, but that does not mean that all of these spaces are eligible for and outdoor service or for a sidewalk extension permit. That should absolve any issue where a street that is fundamentally a neighborhood street, rather than a business district street, might be included in the program.

Do these answers help? I am happy to answer any follow ups.

Thanks,
John

John Fournier

Assistant City Administrator
City of Ann Arbor
301 E. Huron Street
Ann Arbor, MI 48104
T: 734-794-6110 ext. 41107
E: jfournier@a2gov.org
www.a2gov.org

<image001.jpg>

From: Lumm, Jane <JLumm@a2gov.org>

Sent: Friday, June 12, 2020 8:36 AM

To: Higgins, Sara <SHiggins@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>

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Mayor and Councilmembers Lumm and Ramlawi:
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Subject: RE: ICPOC-related Resolution
Date: Friday, June 12, 2020 1:44:00 PM

Thank you for weighing-in CM Ramlawi, and thank you, again, for providing us this oppty. to support, Mayor Taylor. Yes, for me, as well, I appreciate the effort that went into this, and rec'd. at midnight so just sent in a quick note asking to hear from staff. Mr. Postema responded, but would very much like to discuss/hear from Chief Cox and Mr. Crawford. ... not sure this is feasible for all concerned by 5 today.

Given what Ali is saying re: needing time to digest (there is a lot in this), and my desire to hear from Chief Cox and Mr. Crawford, and CM Ramlawi, could we wait to the 7/6 meeting to add after we've had the time to digest and discuss. Since Ali and I are the ICPOC liaisons, I know we'd like to be part of this and, again, appreciate the oppty. I do very much think that any exploration of these issues should be done through and with ICPOC.

Thank you for your consideration, Jane

From: Ramlawi, Ali <ARamlawi@a2gov.org>
Sent: Friday, June 12, 2020 1:39 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Lumm, Jane <JLumm@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>
Subject: Re: ICPOC-related Resolution

Mayor Taylor.

Thank you for the opportunity to be a co-sponsor on this heavy ICPOC related resolution.

I will need additional time to have a better understanding of the full ramifications of each of the Resolve clauses that are called for i it. This communication is the first of any knowledge of the work you, other members of council and city staff have been busy putting together these last couple of weeks.

I hope that with additional time and a better understanding of all its ramifications, I can become a responsible co-sponsor of this resolution.

Respectfully,
CM Ramlawi

Sent from my iPad

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Subject: RE: ICPOC-related Resolution
Date: Friday, June 12, 2020 1:50:00 PM

Ali, Copying you on my prior notes re this wch, understandably! since the incoming email's are non-stop, you may not have seen. –Jane

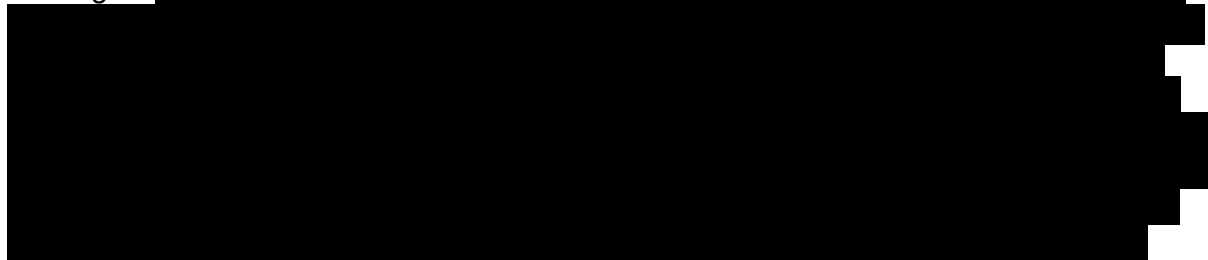
From: Lumm, Jane
Sent: Friday, June 12, 2020 10:12 AM
To: Postema, Stephen <SPostema@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Grand, Julie <JGrand@a2gov.org>
Subject: RE: ICPOC-related Resolution

Thank you very much, Mr. Postema. I would still like to hear from Chief Cox and Mr. Crawford, and have them “speak for themselves”. There’s a lot in this resln. to consider, and don’t want to rush this through just b/c we’re on a deadline without this professional input. Also would appreciate hearing from CM Ramlawi at his convenience.

Thanks again for your feedback, Jane

From: Postema, Stephen <SPostema@a2gov.org>
Sent: Friday, June 12, 2020 9:59 AM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Subject: Re: ICPOC-related Resolution

Privileged:



Stephen K. Postema

Get [Outlook for Android](#)

From: Lumm, Jane <JLumm@a2gov.org>
Sent: Friday, June 12, 2020 9:22:50 AM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael

<MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>; Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>

Subject: FW: ICPOC-related Resolution

Christopher,

Thank you for your and CM Grand's work on this and for providing this to CM Ramlawi and me. It is well-written and clearly ICPOC is the proper organization/mechanism to conduct a review like this.

It is likely I will add my name, however, before I do that I would like to hear from Mr. Crawford, Mr. Postema, and, most especially, Chief Cox. No offense Mr. Mayor :-), your statement that, "none has identified cautions that in my view warrant delay", is "your view" and I would prefer that they "speak for themselves". I'm also interested in CM Ramlawi's views.

With regard to the 3rd resolve clause, I will just share that I believe that to protect our community we must have sworn police officers who are trained and equipped to use force if/when appropriately required. I do not see social workers taking on this kind of work and question whether Community Mental Health outreach social workers would be comfortable being the first to respond (they want and rely upon AAPD to analyze calls and respond first, and then assist on calls as appropriate). I know the defund movement seeks to replace sworn officers with social workers, and why this resolve clause, as worded, concerns me. We have a system in place that utilizes social workers, but it is my understanding they will not, understandably, answer calls without that AAPD assessment and frontline/first to respond assistance.

Thank you for providing your views, Chief Cox, Mr. Crawford, Mr. Postema, CM Ramlawi, and thanks again, Mr. Mayor, Jane

From: Lumm, Jane

Sent: Friday, June 12, 2020 1:45 PM

To: Ramlawi, Ali <ARamlawi@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>

Cc: Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>

Subject: RE: ICPOC-related Resolution

Thank you for weighing-in CM Ramlawi, and thank you, again, for providing us this oppty. to support, Mayor Taylor. Yes, for me, as well, I appreciate the effort that went into this, and rec'd. at midnight so just sent in a quick note asking to hear from staff. Mr. Postema responded, but would very much like to discuss/hear from Chief Cox and Mr. Crawford. ... not sure this is feasible for all concerned by 5 today.

Given what Ali is saying re: needing time to digest (there is a lot in this), and my desire to hear from Chief Cox and Mr. Crawford, and CM Ramlawi, could we wait to the 7/6 meeting to add after we've had the time to digest and discuss. Since Ali and I are the ICPOC liaisons, I know we'd like to be part of this and, again, appreciate the oppty. I do very much think that any exploration of these issues should be done through and with ICPOC.

Thank you for your consideration, Jane

From: Ramlawi, Ali <ARamlawi@a2gov.org>
Sent: Friday, June 12, 2020 1:39 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Lumm, Jane <JLumm@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>
Subject: Re: ICPOC-related Resolution

Mayor Taylor.

Thank you for the opportunity to be a co-sponsor on this heavy ICPOC related resolution.

I will need additional time to have a better understanding of the full ramifications of each of the Resolve clauses that are called for in it. This communication is the first of any knowledge of the work you, other members of council and city staff have been busy putting together these last couple of weeks.

I hope that with additional time and a better understanding of all its ramifications, I can become a responsible co-sponsor of this resolution.

Respectfully,
CM Ramlawi

Sent from my iPad

On Jun 12, 2020, at 12:03 AM, Taylor, Christopher (Mayor) <CTaylor@a2gov.org> wrote:

Ms Beaudry -- Could you please place this on Monday's agenda. Sponsorship has place holders in the event that CML & CMR wish to join.

CML/CMR --

Please see attached a resolution for Monday's meeting that asks ICPOC to lead an in-depth, multi-stakeholder and expert review of Safety Services in Ann Arbor. I have passed this resolution by Attorney's Office, Mr Crawford, Chief Cox. I'll let each of them speak for themselves, but none has identified cautions that in my

view warrant delay. I have also shown the resolution to Dr Jackson and Ms Todoro-Hargreaves, who also can speak for themselves of course, but I think you will find them quite enthusiastic about the project.

There are naturally unknowns about how this review/recommendation project will move forward, but I believe that an ICPOC-led effort, with staff's advice and support, can do something really important here.

If you would like to co-sponsor, as ICPOC reps, I have reserved two positions for you after Grand with whom I developed the proposal, and before Ackerman who has expressed support in the ordinary course. Please just let Jackie know.

Christopher

Christopher Taylor
Mayor of the City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104
734-794-6161
he/him/his

STAY HOME – STAY SAFE – SAVE LIVES

<Public Safety Review Resolution (11-jun-2020).docx>

From: [Taylor, Christopher \(Mayor\)](#)
To: [Ramlawi, Ali](#); [Lumm, Jane](#); [Grand, Julie](#)
Subject: ICPOC Res
Date: Friday, June 12, 2020 3:25:33 PM

Hi all,

Following up on the request to hold off on the resolution, understanding that it's novel to the two of you, I think I'd like to keep it on the agenda -- we're in a national moment where we need to be committed (and demonstrate commitment) to engaging these issues. The depth and breadth of communications these past weeks prove this conclusively in my view.

That said, and although I'm not sure how I'd vote re a 2-week postponement, I certainly wouldn't condemn the effort.

Christopher

Christopher Taylor
Mayor of the City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104
734-794-6161
he/him/his

STAY HOME – STAY SAFE – SAVE LIVES

From: [Lumm, Jane](#)
To: [Taylor, Christopher \(Mayor\)](#); [Ramlawi, Ali](#); [Grand, Julie](#)
Subject: RE: ICPOC Res
Date: Friday, June 12, 2020 3:31:00 PM

Thank you Christopher. I understand why you'd like to move this forward asap, but because Ali and I only rec'd. this this a.m., and weren't in the loop on this ICPOC directive, as well-intentioned as it is, I would prefer if we could just place it on the July 6th agenda, not vote to postpone on Monday. Yesterday, CM Griswold and I had our monthly Ward 2 mtg. with the Chief, and had I known about this, I would have asked him about this, and why I'd like to hear from him and Tom Crawford (you saw Stephen's response) and from CM Ramlawi. Also, ICPOC has its monthly mtg, on Tues., so perhaps we could share this with them at Tuesday's mtg. to get their feedback? Do think ICPOC is the right channel to take on this assignment, just would like to have the time to discuss this w/some of the impacted folks, and know that won't happen by 5 today.

Thanks again for your consideration of placing this on the July 6th agenda. Jane

From: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Sent: Friday, June 12, 2020 3:25 PM
To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Grand, Julie <JGrand@a2gov.org>
Subject: ICPOC Res

Hi all,

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734-794-6161
he/him/his

STAY HOME – STAY SAFE – SAVE LIVES

From: [Lumm, Jane](#)
To: [Grand, Julie](#)
Cc: [Taylor, Christopher \(Mayor\)](#); [Ramlawi, Ali](#)
Subject: Re: ICPOC Res
Date: Friday, June 12, 2020 8:52:26 PM

Thanks. CM Ramlawi and I get the message loud and clear.

We were wanting any/some input. We rec'd. the resolution after midnight last night. Clearly and painfully, our input is of no interest or import. We asked, we were rejected.

So much for collegiality, mutual regard and respect. This feels like it's being driven by politics, pure and simple, and we are both very disappointed in the lack of leadership.

Jane

Sent from my iPhone

On Jun 12, 2020, at 8:16 PM, Grand, Julie <JGrand@a2gov.org> wrote:

Jane,

I believe that it is critical that we move forward with ICPOC leading the way. While I appreciate your wanting additional input, it was asked and received from ICPOC leadership, Tom, Chief Cox, and legal.

Our community is frustrated and rightly demands action. I believe the cons of delaying this resolution clearly outweigh any minimal gains.

Best,
Julie

From: Lumm, Jane <JLumm@a2gov.org>
Sent: Friday, June 12, 2020 3:31 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>; Grand, Julie <JGrand@a2gov.org>
Subject: RE: ICPOC Res

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think ICPOC is the right channel to take on this assignment, just would like to have the time to discuss this w/some of the impacted folks, and know that won't happen by 5 today.

Thanks again for your consideration of placing this on the July 6th agenda. Jane

From: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>

Sent: Friday, June 12, 2020 3:25 PM

To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Grand, Julie <JGrand@a2gov.org>

Subject: ICPOC Res

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That said, and although I'm not sure how I'd vote re a 2-week postponement, I certainly wouldn't condemn the effort.

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Christopher Taylor
Mayor of the City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104
734-794-6161
he/him/his

STAY HOME – STAY SAFE – SAVE LIVES

From: [Lumm, Jane](#)
To: [Crawford, Tom](#); [Taylor, Christopher \(Mayor\)](#)
Cc: [*City Council Members \(All\)](#); [Postema, Stephen](#); [Higgins, Sara](#); [Beaudry, Jacqueline](#); [Fournier, John](#); [McDonald, Kevin](#)
Subject: Agenda setting - process issues
Date: Saturday, June 13, 2020 6:55:11 AM

Mr. Crawford,

I request that the Admin. Cte. take up the issue of agenda setting -- an issue we've not addressed for sometime, initially, because it seemed rather "academic" (after the upcoming agenda was prepared/assembled and/or the agenda more or less comported with normal protocol -- items (staff and council) were submitted on time), etc.), but should do so now because, in my opinion, this is no longer the case. This ordinance change, a significant ordinance amendment, submitted at 6:30 pm., Friday evening, after the agenda is published, and 2+ days after the deadline for submittal of agenda questions is an Exhibit A of what is unacceptably poor process.

Lately there have been issues raised about the length of council meetings. I have observed a direct correlation between the length of meetings and the # of questions asked about agenda items AT our meetings. Yes, it is on us to submit our questions in advance, but, for Monday's meeting, this late item, plus nine other rather significant items were added yesterday.

Yesterday. Including one item (the ICPOC resolution) that was sprung onto the agenda, with a just after midnight Fri. am. "heads-up" from the Mayor afforded CM Ramlawi and myself.

That's not close to OK. (Council, CM Ramlawi and I asked for time to seek and offer input after we rec'd. in the wee hours of Fri. a.m., but our requests were rejected by the sponsors. No other way to put it.)

The public hearings need to be better coordinated and planned (seeing too many public hearings on important issues scheduled for the same agenda), staff needs to comply with their own deadlines (which would allow for council to submit questions in advance), and the Mayor and council need to demonstrate the same regard for deadlines.

Guess you could say Mr. McDonald's late submission tipped the scale for me -- the proverbial "straw".

I fully anticipate a long meeting on Monday, and hope all CM's feel it is appropriate to ask their questions at the meeting -- no holds barred. CM's need to be permitted to do their "jobs",

Thank you for listening, and I look forward to discussing this at the next Administration Cte. meeting. I welcome any and all input from council and staff.

Thank you, Jane

Sent from my iPhone

On Jun 12, 2020, at 6:27 PM, McDonald, Kevin <KMcDonald@a2gov.org> wrote:

We have submitted

From: [Lumm, Jane](#)
To: [Fournier, John](#); [Crawford, Tom](#)
Cc: [Postema, Stephen](#); [Higgins, Sara](#); [Cox, Michael](#); [Eaton, Jack](#); [Taylor, Christopher \(Mayor\)](#); [Smith, Chip](#); [Radabaugh, Margaret](#); [Ramlawi, Ali](#)
Subject: Budget and Labor Cte. Follow-up
Date: Saturday, June 13, 2020 11:03:00 AM

Just want to thank you, John, for all your work on the labor agreement. Appreciate all the work you compiled and your background information and analysis made for a focused, helpful discussion, and, hopefully, provided the needed guidance on next steps. Good luck with the negotiations, and appreciate that the door is “open” for discussion – it’s become a community expectation, and know everyone, and hopefully the AAPOA, fully appreciates this reality.

Also, think it would helpful to reconvene the Budget & Labor Cte. when appropriate to understand where things stand, our options, etc., and before this is returned to council.

Good luck, and thanks very much! Jane

From: Fournier, John <JFournier@a2gov.org>
Sent: Monday, June 8, 2020 10:23 PM
To: Ramlawi, Ali <ARamlawi@a2gov.org>
Cc: Crawford, Tom <TCrawford@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Eaton, Jack <JEaton@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Smith, Chip <ChSmith@a2gov.org>
Subject: Re: Questions about Police Services

So, are we talking about a budget and labor meeting on Friday, or some other less formal meeting?

John Fournier
Assistant City Administrator
Interim Director of Human Resources and Labor Relations
City of Ann Arbor
301 E. Huron Street
Ann Arbor, MI 48104

On Jun 8, 2020, at 10:02 PM, Ramlawi, Ali <ARamlawi@a2gov.org> wrote:

Tom.

I would feel more settled going into next weeks meetings with the public on 6/15 and ICPOC the following day night with more understanding of our positions on our police contract.

Thank you

Ali

Sent from my iPad

On Jun 8, 2020, at 9:58 PM, Crawford, Tom <TCrawford@a2gov.org> wrote:

I'm not sure if you saw my earlier email that the CBA is not on the 6/15 agenda. Knowing this, do you still feel that way or do you mind waiting until after the meeting?

Thanks,
Tom

On Jun 8, 2020, at 9:51 PM, Ramlawi, Ali <ARamlawi@a2gov.org> wrote:

Mr. Crawford.

Is it possible to meet this Friday to discuss matters of this contract? I would like to have better understanding of issues before council is set to meet on June 15th.

Respectfully,
CM Ramlawi

Sent from my iPad

On Jun 8, 2020, at 9:47 PM, Crawford, Tom <TCrawford@a2gov.org> wrote:

Yes, a labor committee meeting is being scheduled in a week or so to discuss CBA & budget, so we can cover your questions there if that works.

Thanks,
Tom

On Jun 8, 2020, at 6:18 PM,
Lumm, Jane <JLumm@a2gov.org>

wrote:

Thank you, Mr. Crawford.

I would like to suggest and recommend that the Budget and Labor Cte. meet to discuss the contract prior to the July mtg.

[REDACTED]

Thank you, Jane

My previous note:

From: Lumm, Jane
<JLumm@a2gov.org>
Sent: Wednesday, May 27, 2020
10:13 AM
To: Fournier, John
<JFournier@a2gov.org>;
Crawford, Tom
<TCrawford@a2gov.org>;
Radabaugh, Margaret
<MRadabaugh@a2gov.org>;
Taylor, Christopher (Mayor)
<CTaylor@a2gov.org>; Smith,
Chip <ChSmith@a2gov.org>;
Ramlawi, Ali

<ARamlawi@a2gov.org>; Eaton,
Jack <JEaton@a2gov.org>
Cc: Lumm, Jane
<JLumm@a2gov.org>
Subject: AAPOA Contract

Labor Cte.,

In thinking more about our
discussion at the Labor
Committee meeting on the
AAPOA contract, [REDACTED]

[REDACTED]

Thanks, Jane

From: Crawford, Tom
<TCrawford@a2gov.org>
Sent: Monday, June 8, 2020 5:36
PM
To: CityCouncil
<CityCouncil@a2gov.org>
Cc: Postema, Stephen
<SPostema@a2gov.org>;
Fournier, John
<JFournier@a2gov.org>; Higgins,

Sara <SHiggins@a2gov.org>; Cox,
Michael <MCox@a2gov.org>

Subject: Questions about Police
Services

Council,

I'm aware Council is receiving a large number of emails with suggestions to improve AAPD policies and practices. Thank you for those who have shared your questions with Sara Higgins. She's consolidating what she's received, and staff will answer them later this week, where possible.

Please note that Dr. Jackson will have a few comments to share as one of the Introductory items at the 6/15 Council meeting. The AAPOA Collective Bargaining Agreement will not be on the 6/15 meeting agenda but will be added to the July agenda.

Thanks,
Tom Crawford
<image001.jpg>

From: [Lumm, Jane](#)
To: [Crawford, Tom](#); [Lisa Jackson](#); [Todoro-Hargreaves, Frances \(A2SA\)](#); [Cox, Michael](#)
Cc: [Grand, Julie](#); [Taylor, Christopher \(Mayor\)](#); [Postema, Stephen](#); [Lumm, Jane](#); [Ramlawi, Ali](#)
Subject: FW: ICPOC Res
Date: Saturday, June 13, 2020 1:42:00 PM

Tom, Lisa, Frances, Chief Cox,

Could you please provide CM Ramlawi and myself the input you, according to CM Grand, provide CM Grand and the Mayor?

After CM Ramlawi and I received the Mayor's resolution (after midnight, Fri. a.m.) I read and reached out to Mr. Postema, Mr. Crawford, and Chief Cox to request input, but only received a reply and call from Mr. Postema.

Thank you, Jane, AKA Rodney Dangerfield

From: Grand, Julie <JGrand@a2gov.org>
Sent: Friday, June 12, 2020 8:17 PM
To: Lumm, Jane <JLumm@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>
Subject: Re: ICPOC Res

Jane,

I believe that it is critical that we move forward with ICPOC leading the way. While I appreciate your wanting additional input, it was asked and received from ICPOC leadership, Tom, Chief Cox, and legal.

Our community is frustrated and rightly demands action. I believe the cons of delaying this resolution clearly outweigh any minimal gains.

Best,
Julie

From: Lumm, Jane <JLumm@a2gov.org>
Sent: Friday, June 12, 2020 3:31 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>; Grand, Julie <JGrand@a2gov.org>
Subject: RE: ICPOC Res

Thank you Christopher. I understand why you'd like to move this forward asap, but because Ali and I only rec'd. this this a.m., and weren't in the loop on this ICPOC directive, as well-intentioned as it is, I would prefer if we could just place it on the July 6th agenda, not vote to postpone on Monday. Yesterday, CM Griswold and I had our monthly Ward 2 mtg. with the Chief, and had I known about

this, I would have asked him about this, and why I'd like to hear from him and Tom Crawford (you saw Stephen's response) and from CM Ramlawi. Also, ICPOC has its monthly mtg, on Tues., so perhaps we could share this with them at Tuesday's mtg. to get their feedback? Do think ICPOC is the right channel to take on this assignment, just would like to have the time to discuss this w/some of the impacted folks, and know that won't happen by 5 today.

Thanks again for your consideration of placing this on the July 6th agenda. Jane

From: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>

Sent: Friday, June 12, 2020 3:25 PM

To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Grand, Julie <JGrand@a2gov.org>

Subject: ICPOC Res

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That said, and although I'm not sure how I'd vote re a 2-week postponement, I certainly wouldn't condemn the effort.

Christopher

Christopher Taylor
Mayor of the City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104
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he/him/his

STAY HOME – STAY SAFE – SAVE LIVES

From: [Lumm, Jane](#)
To: [Ramlawi, Ali](#); [Taylor, Christopher \(Mayor\)](#)
Cc: [Grand, Julie](#)
Subject: RE: ICPOC Res
Date: Saturday, June 13, 2020 1:51:00 PM

CM Ramlawi,

Thank you very much for your principled stand – you epitomize principle and integrity in all you stand for and do.

I also will not be part of a “dog and pony” show – what are we, props, empty chairs, representatives without representation, without value, without merit and not worthy of inclusion and collegial, respectful treatment? What happened to “do unto others...”, to inclusionary thinking and treatment?

This is a big deal. You know it’s a big, important “deal”. You know this is important to us. I would hope you know we have taken our roles on ICPOC seriously and do our ICPOC homework and do our best to assist ICPOC and ICPOC’s officers. Yet, you do this??

It’s mind inexplicably discourteous and beyond unacceptable.

You treat us as fools.

Well, the fools are not going to roll over and accept the status quo.

Best wishes,
CM Lumm

From: Ramlawi, Ali <ARamlawi@a2gov.org>
Sent: Saturday, June 13, 2020 1:41 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Subject: Re: ICPOC Res

Colleagues,

If this resolution proceeds as is without delay or actual inclusion, consideration or influence by representatives of council liaisons of ICPOC, I will respectfully resign from ICPOC effective immediately.

I will not be a part of a “dog and pony show”.

The lack of any type of inclusion by CM Lumm and myself on a matter as significant as this, is is offensive to say the least and a terrible form of government that I will not Participate in.

Best wishes

CM Ramlawi

Sent from my iPad

On Jun 12, 2020, at 8:52 PM, Lumm, Jane <JLumm@a2gov.org> wrote:

Thanks. CM Ramlawi and I get the message loud and clear.

We were wanting any/some input. We rec'd. the resolution after midnight last night. Clearly and painfully, our input is of no interest or import. We asked, we were rejected.

So much for collegiality, mutual regard and respect. This feels like it's being driven by politics, pure and simple, and we are both very disappointed in the lack of leadership.

Jane

Sent from my iPhone

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Sent: Friday, June 12, 2020 3:25 PM
To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Grand, Julie <JGrand@a2gov.org>
Subject: ICPOC Res

Hi all,

Following up on the request to hold off on the resolution, understanding that it's novel to the two of you, I think I'd like to keep it on the agenda -- we're in a national moment where we need to be committed (and demonstrate commitment) to engaging these issues. The depth and breadth of communications these past weeks prove this conclusively in my view.

That said, and although I'm not sure how I'd vote re a 2-week postponement, I certainly wouldn't condemn the effort.

Christopher

Christopher Taylor
Mayor of the City of Ann Arbor
301 East Huron Street
Ann Arbor, Michigan 48104
734-794-6161
he/him/his

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From: [Lumm, Jane](#)
To: [Crawford, Tom](#); [Lisa Jackson](#); [Todoro-Hargreaves, Frances \(A2SA\)](#); [Cox, Michael](#)
Cc: [Grand, Julie](#); [Taylor, Christopher \(Mayor\)](#); [Postema, Stephen](#); [Ramlawi, Ali](#); [Nelson, Elizabeth](#)
Bcc: janelumm@comcast.net
Subject: RE: ICPOC Res
Date: Saturday, June 13, 2020 2:26:00 PM

Thanks Tom,

What I am about to say, is not about you or a criticism of you. Sure you, like the rest of us, were out of the loop, and intentionally kept out of the loop.

I, for one (and sure CM Ramlawi agrees), unlike the Mayor, respect the role and purpose of ICPOC, and while I requested and suggested, after I rec'd. it in the wee hrs. Fri. a.m., that this be postponed, just until the next council meeting, so that ICPOC could provide input on the Mayor's resolution (seriously?!, I had to request that we allow ICPOC to provide input?!), my request was dismissed by the Mayor. I noted that ICPOC meets on Tuesday. Wow, the day after the council meeting – nope, can't do that, too much to ask.

My request for referring to ICPOC, and while I have great respect for Dr. Jackson and Ms. Todoro-Hargreaves, they, and they will be the first to acknowledge, they do not speak for ICPOC – just as CM Ramlawi and I do not speak for ICPOC – should be honored, if we have any regard for ICPOC. So, what do we have? We have an ICPOC go off and do x/y/z directive. ICPOC was never consulted on this relsn., and I do not consider being contacted at the 11th hour, after the fact (i.e., relsn. already written and in legistar queue), as a genuine/legitimate demonstration of seeking input. None of this criticism is directed at you, but IS directed at the resolution sponsors. We are not going to roll over and be treated like willing idiots and buffoons. Leaders LEAD by example, by inclusion, by caring about their colleagues, by demonstrating genuine interest in their colleagues. This is EXHIBIT A of the opposite of leadership.

Again, none of this frustration and extreme disappointment is directed at you, Mr. Crawford.

Jane

From: Crawford, Tom <TCrawford@a2gov.org>
Sent: Saturday, June 13, 2020 2:08 PM
To: Lumm, Jane <JLumm@a2gov.org>; Lisa Jackson <ljacksonicpoc@gmail.com>; Todoro-Hargreaves, Frances (A2SA) <frances@a2state.com>; Cox, Michael <MCox@a2gov.org>
Cc: Grand, Julie <JGrand@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>
Subject: RE: ICPOC Res

CM Lumm, etal,

The mayor reviewed the resolution with me prior to distribution to others. I am fine with the resolution as written as it provides a structure for staff, ICPOC, and the community to move forward.

It also establishes a realistic expectation of the amount of time the process may take, depending on the feedback received.

Thanks,
Tom Crawford

From: Lumm, Jane <JLumm@a2gov.org>
Sent: Saturday, June 13, 2020 1:42 PM
To: Crawford, Tom <TCrawford@a2gov.org>; Lisa Jackson <ljacksonicpoc@gmail.com>; Todorov-Hargreaves, Frances (A2SA) <frances@a2state.com>; Cox, Michael <MCox@a2gov.org>
Cc: Grand, Julie <JGrand@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>
Subject: FW: ICPOC Res

Tom, Lisa, Frances, Chief Cox,

Could you please provide CM Ramlawi and myself the input you, according to CM Grand, provide CM Grand and the Mayor?

After CM Ramlawi and I received the Mayor's resolution (after midnight, Fri. a.m.) I read and reached out to Mr. Postema, Mr. Crawford, and Chief Cox to request input, but only received a reply and call from Mr. Postema.

Thank you, Jane, AKA Rodney Dangerfield

From: Grand, Julie <JGrand@a2gov.org>
Sent: Friday, June 12, 2020 8:17 PM
To: Lumm, Jane <JLumm@a2gov.org>; Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>
Subject: Re: ICPOC Res

Jane,

I believe that it is critical that we move forward with ICPOC leading the way. While I appreciate your wanting additional input, it was asked and received from ICPOC leadership, Tom, Chief Cox, and legal.

Our community is frustrated and rightly demands action. I believe the cons of delaying this resolution clearly outweigh any minimal gains.

Best,
Julie

From: Lumm, Jane <JLumm@a2gov.org>

Sent: Friday, June 12, 2020 3:31 PM

To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Ramlawi, Ali <ARamlawi@a2gov.org>; Grand, Julie <JGrand@a2gov.org>

Subject: RE: ICPOC Res

Thank you Christopher. I understand why you'd like to move this forward asap, but because Ali and I only rec'd. this this a.m., and weren't in the loop on this ICPOC directive, as well-intentioned as it is, I would prefer if we could just place it on the July 6th agenda, not vote to postpone on Monday. Yesterday, CM Griswold and I had our monthly Ward 2 mtg. with the Chief, and had I known about this, I would have asked him about this, and why I'd like to hear from him and Tom Crawford (you saw Stephen's response) and from CM Ramlawi. Also, ICPOC has its monthly mtg, on Tues., so perhaps we could share this with them at Tuesday's mtg. to get their feedback? Do think ICPOC is the right channel to take on this assignment, just would like to have the time to discuss this w/some of the impacted folks, and know that won't happen by 5 today.

Thanks again for your consideration of placing this on the July 6th agenda. Jane

From: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>

Sent: Friday, June 12, 2020 3:25 PM

To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>; Grand, Julie <JGrand@a2gov.org>

Subject: ICPOC Res

Hi all,

Following up on the request to hold off on the resolution, understanding that it's novel to the two of you, I think I'd like to keep it on the agenda -- we're in a national moment where we need to be committed (and demonstrate commitment) to engaging these issues. The depth and breadth of communications these past weeks prove this conclusively in my view.

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From: [Lumm, Jane](#)
To: [Postema, Stephen](#); [Taylor, Christopher \(Mayor\)](#)
Cc: [Ramlawi, Ali](#); [Crawford, Tom](#); [Cox, Michael](#); [Grand, Julie](#)
Subject: RE: ICPOC-related Resolution
Date: Monday, June 15, 2020 2:27:00 PM

Thanks again, Mr. Postema. Glad to hear you were consulted.

As for the Council ICPOC liaisons, we rec'd. at 12:03 a.m. on Fri., it was sent to Jackie Beaudry at 12:03 a.m. on Fri. Totally "check the box" for your's truly and CM Ramlawi.

Thank you, Jane

From: Postema, Stephen <SPostema@a2gov.org>
Sent: Friday, June 12, 2020 9:59 AM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Subject: Re: ICPOC-related Resolution

Privileged:

Stephen K. Postema

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From: Lumm, Jane <JLumm@a2gov.org>
Sent: Friday, June 12, 2020 9:22:50 AM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Ramlawi, Ali <ARamlawi@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>; Grand, Julie <JGrand@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>
Subject: FW: ICPOC-related Resolution

Christopher,

Thank you for your and CM Grand's work on this and for providing this to CM Ramlawi and me. It is well-written and clearly ICPOC is the proper organization/mechanism to conduct a review like this.

It is likely I will add my name, however, before I do that I would like to hear from Mr. Crawford, Mr. Postema, and, most especially, Chief Cox. No offense Mr. Mayor :-), your statement that, “none has identified cautions that in my view warrant delay”, is “your view” and I would prefer that they “speak for themselves”. I’m also interested in CM Ramlawi’s views.

With regard to the 3rd resolve clause, I will just share that I believe that to protect our community we must have sworn police officers who are trained and equipped to use force if/when appropriately required. I do not see social workers taking on this kind of work and question whether Community Mental Health outreach social workers would be comfortable being the first to respond (they want and rely upon AAPD to analyze calls and respond first, and then assist on calls as appropriate). I know the defund movement seeks to replace sworn officers with social workers, and why this resolve clause, as worded, concerns me. We have a system in place that utilizes social workers, but it is my understanding they will not, understandably, answer calls without that AAPD assessment and frontline/first to respond assistance.

Thank you for providing your views, Chief Cox, Mr. Crawford, Mr. Postema, CM Ramlawi, and thanks again, Mr. Mayor, Jane

From: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>

Sent: Friday, June 12, 2020 12:03 AM

To: Ramlawi, Ali <ARamlawi@a2gov.org>; Lumm, Jane <JLumm@a2gov.org>

Cc: Crawford, Tom <TCrawford@a2gov.org>; Cox, Michael <MCox@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>; Higgins, Sara <SHiggins@a2gov.org>; Beaudry, Jacqueline <JBeaudry@a2gov.org>

Subject: ICPOC-related Resolution

Ms Beaudry -- Could you please place this on Monday's agenda. Sponsorship has place holders in the event that CML & CMR wish to join.

CML/CMR --

Please see attached a resolution for Monday's meeting that asks ICPOC to lead an in-depth, multi-stakeholder and expert review of Safety Services in Ann Arbor. I have passed this resolution by Attorney's Office, Mr Crawford, Chief Cox. I'll let each of them speak for themselves, but none has identified cautions that in my view warrant delay. I have also shown the resolution to Dr Jackson and Ms Todoro-Hargreaves, who also can speak for themselves of course, but I think you will find them quite enthusiastic about the project.

There are naturally unknowns about how this review/recommendation project will move forward, but I believe that an ICPOC-led effort, with staff's advice and support, can do something really important here.

If you would like to co-sponsor, as ICPOC reps, I have reserved two positions for you after Grand with whom I developed the proposal, and before Ackerman who has expressed support in the ordinary course. Please just let Jackie know.

Christopher

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From: [Taylor, Christopher \(Mayor\)](#)
To: [Ramlawi, Ali](#); [Lumm, Jane](#)
Subject: Safety Services Resolution
Date: Monday, June 15, 2020 2:41:58 PM

Jane/Ali,

I understand that we all have feelings on how this went down. I hear you that you didn't believe the 'morning of' notice and invitation to be collaborative, but rather felt that it was intended to be pressure and not genuine. I see that position and own that I didn't appreciate or recognize that I was making a difficult ask. My apologies. For my part, I was scrambling all week to get together a document and concept with which I was satisfied (and that passed some level of staff and ICPOC leadership scrutiny) and that met the national and local demand for thoughtful yet urgent engagement on this incredibly important issue. When the conversation moved swiftly from "it is likely that I will add my name" and "I hope that with additional time and better understanding . . . I can become a co sponsor" to communications of a sharply different tone after I didn't express support for withdrawing it from the agenda, I declined to further engage.

Moving on, I continue to think that it is important to have this item on the Agenda today due to the urgency of the issue, but as I said on Friday, I don't have a strong opinion that it needs a vote today. Rather than a postponement, one path that we didn't consider was a referral to ICPOC for comment and response on whatever time frame they think appropriate.

If I were to suggest it from the upfront, recognizing with regret that neither you nor ICPOC have had time for a thorough review, would that be something the two of you could move and second?

Christopher

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he/him/his

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From: [Taylor, Christopher \(Mayor\)](#)
To: [Ramlawi, Ali](#)
Cc: [Lumm, Jane](#)
Subject: Re: Safety Services Resolution
Date: Monday, June 15, 2020 2:55:41 PM

I recognize and acknowledge here and below that you did not have sufficient time to make a careful decision. It was an error on my part, but an error of judgment not malice.

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From: Ramlawi, Ali <ARamlawi@a2gov.org>
Sent: Monday, June 15, 2020 2:49 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Lumm, Jane <JLumm@a2gov.org>
Subject: Re: Safety Services Resolution

My apologies for being rude and short. But as the Mayor of Ann Arbor and someone who has served on council for as long as you, I would expect as a sitting elected official representing ICPOC, I would have more consideration on matters like this.

Good luck tonight
Ali

Sent from my iPad

On Jun 15, 2020, at 2:45 PM, Ramlawi, Ali <ARamlawi@a2gov.org> wrote:

Mayor Taylor

Appreciate the effort in reconciliation in this matter. I find your explanation as problematic as anything else and at first read, offensive.

Respectfully
CM Ramlawi

Sent from my iPad

On Jun 15, 2020, at 2:41 PM, Taylor, Christopher (Mayor)
<CTaylor@a2gov.org> wrote:

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From: [Lumm, Jane](#)
To: [Ramlawi, Ali](#); [Taylor, Christopher \(Mayor\)](#)
Subject: RE: Safety Services Resolution
Date: Monday, June 15, 2020 3:53:00 PM

Christopher,

We're just flummoxed (and this would be an understmt.) as to why we and ICPOC were never consulted – we were not even aware that you were planning to make this monumental assignment for ICPOC. There was also no ICPOC “scrutiny”, and to suggest otherwise is disingenuous. I indicated at last night’s caucus, and to others, that, at a minimum, I planned to postpone to refer to ICPOC – what I requested on Friday, and, little did I know, this was already on Legistar. That was very disappointing.

Appreciate the effort to extend an apology, but remain very concerned that we, ICPOC, Chief Cox... will continue to not be engaged unless we make a ruckus, and that should not be necessary. Jane

From: Ramlawi, Ali <ARamlawi@a2gov.org>
Sent: Monday, June 15, 2020 2:50 PM
To: Taylor, Christopher (Mayor) <CTaylor@a2gov.org>
Cc: Lumm, Jane <JLumm@a2gov.org>
Subject: Re: Safety Services Resolution

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Sent from my iPad

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<CTaylor@a2gov.org> wrote:

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From: [Lumm, Jane](#)
To: [Beaudry, Jacqueline](#); [*City Council Members \(All\)](#); [Crawford, Tom](#); [Postema, Stephen](#)
Cc: [Gerhart, Stephen](#)
Subject: RE: Council meeting links
Date: Monday, June 15, 2020 7:04:55 PM

I've been trying to join the meeting for 10/15 minutes

From: Beaudry, Jacqueline <JBeaudry@a2gov.org>
Sent: Monday, June 15, 2020 3:43 PM
To: *City Council Members (All) <CityCouncilMembersAll@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>
Cc: Gerhart, Stephen <SGerhart@a2gov.org>
Subject: Council meeting links

Council:

Below is the link for the meeting tonight.

Please attend via your City-issued device using your City Zoom account and Zoom password. Zoom links and meeting ID/password combinations are ONLY to be shared with you and NEVER FORWARDED. Doing so could allow unauthorized participants to attend and disrupt the meetings. For technology issues, please call the IT on-call phone at 734-883-6312. If you do not reach a live person, please leave a voicemail. Several IT staff will be monitoring and working to assist anyone not successfully entering the Zoom meeting. The meeting will open at 6:30p to allow time for you to log-in and be ready for the 7p meeting start.

6/15 Meeting link:

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. <https://a2gov.zoom.us/j/95505210812?pwd=ZWNtSlorVTNVUG5xQkJUQnEvTzBJdz09>

Password: 886361

Or join by phone:

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Webinar ID: 955 0521 0812

International numbers available: <https://a2gov.zoom.us/u/abOXLgcHMx>

6/15 Closed Session (if necessary)

<https://a2gov.zoom.us/j/94257199890?pwd=eUxoSmVob2dYR1BLWVc2NOMvT2IDZz09>

Meeting ID: 942 5719 9890

Password: 569606

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888 788 0099 US Toll-free
Meeting ID: 942 5719 9890

Jacqueline Beaudry, City Clerk

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From: [Taylor, Christopher \(Mayor\)](#)
To: [Lumm, Jane](#)
Subject: Re: Council meeting links
Date: Monday, June 15, 2020 7:05:36 PM

IT is on it

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From: Lumm, Jane <JLumm@a2gov.org>
Sent: Monday, June 15, 2020 7:04 PM
To: Beaudry, Jacqueline <JBeaudry@a2gov.org>; *City Council Members (All) <CityCouncilMembersAll@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>
Cc: Gerhart, Stephen <SGerhart@a2gov.org>
Subject: RE: Council meeting links

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From: Beaudry, Jacqueline <JBeaudry@a2gov.org>
Sent: Monday, June 15, 2020 3:43 PM
To: *City Council Members (All) <CityCouncilMembersAll@a2gov.org>; Crawford, Tom <TCrawford@a2gov.org>; Postema, Stephen <SPostema@a2gov.org>
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Webinar ID: 955 0521 0812

International numbers available: <https://a2gov.zoom.us/u/abOXLgcHMx>

6/15 Closed Session (if necessary)

<https://a2gov.zoom.us/j/94257199890?pwd=eUxoSmVob2dYR1BLWVc2NOMvT2lDZz09>

Meeting ID: 942 5719 9890

Password: 569606

One tap mobile

877 853 5247 US Toll-free

888 788 0099 US Toll-free

Meeting ID: 942 5719 9890

Jacqueline Beaudry, City Clerk

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From: [Lumm, Jane](#)
To: [Beaudry, Jacqueline](#)
Cc: [*City Council Members \(All\)](#); [Crawford, Tom](#); [Postema, Stephen](#); [Gerhart, Stephen](#)
Subject: Re: Council meeting links
Date: Monday, June 15, 2020 7:07:02 PM

Thank you Ali, Jackie and Christopher -- I was trying and trying and to connect! Could hear all of you, just couldn't connect.

Sent from my iPhone

On Jun 15, 2020, at 7:05 PM, Beaudry, Jacqueline <JBeaudry@a2gov.org> wrote:

Sorry, I missed you!

Jacqueline Beaudry, City Clerk

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Council:
Below is the link for the meeting tonight.

Please attend via your City-issued device using your City Zoom account and Zoom password. Zoom links and meeting ID/password combinations are ONLY to be shared with you and NEVER FORWARDED. Doing so could allow unauthorized participants to attend and disrupt the meetings. For technology issues, please call the IT on-call phone

at 734-883-6312. If you do not reach a live person, please leave a voicemail. Several IT staff will be monitoring and working to assist anyone not successfully entering the Zoom meeting. The meeting will open at 6:30p to allow time for you to log-in and be ready for the 7p meeting start.

6/15 Meeting link:

Join from a PC, Mac, iPad, iPhone or Android device:

Please click this URL to join. <https://a2gov.zoom.us/j/95505210812?pwd=ZWNTSlorVTNVUG5xQkJUQnEvTzBJdz09>

Password: 886361

Or join by phone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592 or +1 346 248 7799 or +1 669 900 9128 or +1 253 215 8782 or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free)

Webinar ID: 955 0521 0812

International numbers available: <https://a2gov.zoom.us/j/abOXLgcHMx>

6/15 Closed Session (if necessary)

<https://a2gov.zoom.us/j/94257199890?pwd=eUxoSmVob2dYR1BLWVc2N0MvT2lDZz09>

Meeting ID: 942 5719 9890

Password: 569606

One tap mobile

877 853 5247 US Toll-free

888 788 0099 US Toll-free

Meeting ID: 942 5719 9890

Jacqueline Beaudry, City Clerk

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