

**A RESOLUTION APPROVING AND ADOPTING THE 2024 - 2027 QUADRENNIAL COUNTY
BUDGET**

WASHTENAW COUNTY BOARD OF COMMISSIONERS

Prepared by Tina R. Gavalier, Chief Financial Officer

December 6, 2023

WHEREAS, in 1993, the County implemented a biennial budget in an effort to improve the efficiency of the entire budget process; and

WHEREAS, on May 1, 2013, per Resolution 13-0077 the Board of Commissioners approved the development of a Quadrennial (4-year) budget; and

WHEREAS, the County Administrator was directed to prepare a quadrennial budget for 2024-2027 with the 2024 budget for approval and adoption, and the 2025-2027 budget based on information available at the time including a Budget Request Process which provided an opportunity for county departments and elected officials to request both structural and non-structural funds in addition to the current established operational budgets; and

WHEREAS, on October 4, 2023, the County Administrator presented the budgets for 2024 through 2027; and

WHEREAS, the 2024 budget is based on 2023 operating millage rate of 4.3512 with a projected revenue increase rate applied to the property tax revenue budget pending the 2024 Equalization Report to be made available in April 2024; and

WHEREAS, the budget assumes a +1.5% taxable value increase for 2024 from the 2023 tax base and a +1.5% increase each year for 2025 through 2027 from the 2023 tax base; and

WHEREAS, of the budgeted property tax increases, 0.5% of the 1.5% property tax (1/3 of the total increase) budget assumption for 2024 through 2027 property tax revenues will be reserved for future personnel cost increases in alignment with negotiated union contracts; and

WHEREAS, all future property tax revenue growth above the budget assumption, in an amount not to exceed \$1,000,000 and if funds are available and necessary, will be reserved for personnel services increases for salary and fringe benefit costs as a result of the compensation study; and

WHEREAS, 40% of the proceeds of the Convention Facilities/Liquor Tax revenue received from the state are used for the specific purpose of substance abuse prevention programs in the County; and

WHEREAS, during the period beginning October 4 and ending November 15, 2023 the Board of Commissioners conducted a budget review session and recommended adjustments to bring revenues and expenditures into conformity at a General Fund expenditure level of \$146,788,506 for 2024, \$148,704,095 for 2025, \$150,884,081 for 2026 and \$145,041,395 for 2027; and

WHEREAS, the Board of Commissioners directed the County Administrator to develop a framework for county departments and elected officials to request funds to improve government services, to vet these ideas for impact and if they meet the American Rescue Plan Act of government services and develop a full recommendation, which the County Administrator did via the Budget Request Process in 2023 in order to present recommendations to the Board; and

WHEREAS, a public hearing on the proposed 2024-2027 Budget was held on Wednesday, November 1, 2023, in compliance with Section 2 of P.A. 1963, 2nd Ex. Session (M.C.L.A. 131.412), Section 24e of Act 206; and

WHEREAS, the proposed budget for fiscal years 2024 - 2027 was filed with the County Clerk/Register on October 4, 2023; and

WHEREAS, the Board of Commissioners directs the County Administrator to present a four year budget view into the future to always provide a visual of all financial impact decisions for all to be and stay informed; and

WHEREAS, revenues have been estimated by source for each fund and are sufficient to defray expenditures and meet all liabilities for the 2024-2027 fiscal years; and

WHEREAS, 2023 estimated County General Fund tax dollars supporting Brownfield Redevelopment Financing, Corridor Improvement Authority, Downtown Development Authority, Local Development Financing and Tax Increment Financing Authority Districts include:

Estimated Gross GF Tax Revenue	\$ 94,513,035
Estimated GF TIF Capture	\$ (3,230,079)
Estimated Net GF Tax Revenue	\$ 91,282,955

Unit	Ad-Valorem Capture	IFT Capture	County Operating
Ann Arbor City DDA/Brownfield	422,123,436	-	1,836,743
Chelsea City DDA/Brownfield	16,845,264	-	73,297
Saline City DDA/TIFA/LDFA (Estimated)	34,654,058	678,145	152,262
Ypsilanti City DDA/Brownfield	17,892,020	-	77,852
Northfield Township DDA	9,894,586	774,100	44,737
Scio township DDA/Brownfield	163,469,463	1,955,746	715,543
Superior Township LDFA	4,282,216	3,235,929	25,673
York Township Brownfield	33,802,705	9,540,250	167,838
Ypsilanti Township LDFA	2,834,900	-	12,335
Manchester Village DDA	527,894	-	2,297
<u>Dexter City DDA/Brownfield</u>	<u>27,923,574</u>	<u>-</u>	<u>121,501</u>
Total County Tax by Millage	734,250,116	16,184,170	3,284,048
2023 County General Operating Tax Rate	4.3512	2.17560	
2023 County General Operating Tax Revenue	3,194,869	35,210	3,230,079

; and

WHEREAS, this matter has been reviewed by the County Administrator's Office, Corporation Counsel, Equity Office, Finance Office, Human Resources, Information Technology Services, Facilities Management, and the Board of Commissioners.

NOW THEREFORE BE IT RESOLVED that the Washtenaw County Board of Commissioners hereby approves the 2024 Operating Budget as the official budget and the position changes for the fiscal year beginning January 1, 2024.

BE IT FURTHER RESOLVED that the budget assumes a +1.5% taxable value increase per year for 2024 through 2027 from the 2023 tax base, the first +0.5% increase in the budget assumption for property tax revenues for 2024-2027 will be reserved for future personnel cost increases in alignment with negotiated union contracts and all future property tax revenue growth above the budget assumption, in an amount not to exceed \$1,000,000 and if funds are available and necessary, will be reserved for personnel services increases for salary and fringe benefit costs as a result of the compensation study.

BE IT FURTHER RESOLVED that the Board of Commissioners directs that the Quadrennial Budgets be amended each year to reflect necessary revisions as economic conditions warrant.

BE IT FURTHER RESOLVED that the Board of Commissioners directs the County Administrator to bring the necessary changes to the Quadrennial Budget back to the Board prior to the beginning of each fiscal year for final adoption.

BE IT FURTHER RESOLVED that the Board of Commissioners approves the recommendations of the County Administrator for use of the American Rescue Plan Act allocation for Internal Government Services as attached.

BE IT FURTHER RESOLVED that the Board of Commissioners approves the attached policies and shall govern the implementation of the quadrennial 2024-2027 Budget.

BE IT FURTHER RESOLVED that the Board of Commissioners hereby rescinds any policy that is in conflict with this document.

BE IT FURTHER RESOLVED that the Board of Commissioners directs that the Budget be adopted by fund and agency within each fund as follows:

2024-2027 Washtenaw County Quadrennial Budgets

		2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget	2027 Adopted Budget	
Fund 1010	Source	GENERAL FUND REVENUES				
	400	Taxes & Penalties	\$ 100,504,640	\$ 101,989,466	\$ 103,476,027	\$ 96,906,898
	450	Licenses & Permits	\$ 450,566	\$ 452,587	\$ 454,377	\$ 455,462
	540	Federal, State & Local Revenues	\$ 17,577,238	\$ 17,361,598	\$ 17,382,697	\$ 17,406,302
	600	Fees & Services	\$ 23,497,431	\$ 24,133,661	\$ 24,797,004	\$ 25,498,757
	650	Fines & Forfeits	\$ 578,100	\$ 578,100	\$ 578,100	\$ 578,100
	660	Interest Income	\$ 212,519	\$ 217,705	\$ 217,705	\$ 217,705
	670	Other Revenue & Reimbursement	\$ 1,848,665	\$ 1,848,665	\$ 1,848,665	\$ 1,848,665
	695	Net Transfers	\$ 2,119,347	\$ 2,122,313	\$ 2,129,506	\$ 2,129,506
		Total General Fund Revenues	\$ 146,788,506	\$ 148,704,095	\$ 150,884,081	\$ 145,041,395
Fund 1010	Agency	GENERAL FUND EXPENDITURES				
	100	Board of Commissioners	\$ 4,704,255	\$ 2,664,285	\$ 2,673,811	\$ 2,683,858
	110	County Administrator	\$ 2,674,772	\$ 2,696,845	\$ 2,752,157	\$ 2,808,106
	120	Corporation Counsel	\$ 990,036	\$ 1,003,527	\$ 1,019,678	\$ 1,036,775
	140	Finance	\$ 4,052,918	\$ 4,116,917	\$ 4,185,575	\$ 4,252,714
	150	Human Resources	\$ 2,144,392	\$ 2,141,441	\$ 2,172,972	\$ 2,203,750
	161	Information Technology	\$ 10,715,728	\$ 10,822,827	\$ 10,996,282	\$ 11,187,473
	170	Clerk / Register of Deeds	\$ 3,472,080	\$ 3,338,468	\$ 3,535,447	\$ 3,385,885
	180	Treasurer	\$ 2,532,561	\$ 2,554,215	\$ 2,590,279	\$ 2,629,245
	190	Equalization	\$ 1,936,596	\$ 1,972,148	\$ 2,007,486	\$ 2,040,113
	200	Water Resources Commissioner	\$ 5,071,438	\$ 5,074,592	\$ 5,149,857	\$ 5,220,114
	270	Building Authority	\$ 6,900	\$ 6,900	\$ 6,900	\$ 6,900
	280	Trial Court	\$ 9,920,939	\$ 9,977,407	\$ 10,106,616	\$ 10,235,572
	175	Trial Court - Clerk Services	\$ 3,871,176	\$ 3,896,735	\$ 4,003,015	\$ 4,103,129
	285	District Court	\$ 7,878,223	\$ 7,869,203	\$ 8,006,979	\$ 8,138,433
	288	Probation	\$ 214,772	\$ 214,772	\$ 214,772	\$ 214,772
	300	Sheriff	\$ 33,603,280	\$ 35,222,632	\$ 36,691,819	\$ 29,425,432
	304	Sheriff - Corrections	\$ 23,036,283	\$ 24,249,912	\$ 25,147,708	\$ 26,062,171
	306	Sheriff - Emergency Services	\$ 6,101,212	\$ 6,370,878	\$ 6,621,620	\$ 6,868,174
	400	Prosecuting Attorney	\$ 8,207,840	\$ 8,339,032	\$ 8,501,667	\$ 8,638,182
	440	Public Works	\$ 150,511	\$ 153,336	\$ 155,059	\$ 156,298
	650	Economic Development & Agriculture	\$ 529,186	\$ 529,186	\$ 529,186	\$ 529,186
	760	County MSJ Extension	\$ 426,409	\$ 437,856	\$ 449,646	\$ 461,790
	980	Central Charges	\$ 8,102,192	\$ 8,287,766	\$ 6,979,657	\$ 5,563,193
	985	Adjustment for Cost Allocation	\$ (24,384,728)	\$ (22,484,728)	\$ (22,484,728)	\$ (22,484,728)
	980	Appropriations and Transfers				
		Capital Projects	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
		Community Mental Health	\$ 2,009,622	\$ 2,009,622	\$ 2,009,622	\$ 2,009,622
		Health Department	\$ 3,333,289	\$ 3,523,289	\$ 3,523,589	\$ 3,523,289
		Medical Examiner	\$ 952,115	\$ 991,564	\$ 1,032,094	\$ 1,074,652
		Indigent Transport	\$ 335,913	\$ 335,913	\$ 335,913	\$ 335,913
		Dental Fund	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000
		Food Policy Council	\$ 7,100	\$ 7,100	\$ 7,100	\$ 7,100
		Barrier Busters & Eviction Prevention	\$ 277,099	\$ 278,516	\$ 278,516	\$ 278,516
		Child Care	\$ 5,702,539	\$ 5,831,613	\$ 5,960,687	\$ 6,089,761
		Community Corrections	\$ 996,768	\$ 996,768	\$ 996,768	\$ 996,768
		DHS/ FIA Board	\$ 54,109	\$ 54,109	\$ 54,109	\$ 54,109
		Friend of the Court	\$ 2,252,292	\$ 2,326,382	\$ 2,406,188	\$ 2,406,188
		Prosecuting Attorney Coop Reimb	\$ 266,255	\$ 275,031	\$ 295,922	\$ 295,922
		Substance Abuse	\$ 987,360	\$ 987,360	\$ 987,360	\$ 987,360
		Indigent Health Care	\$ 850,000	\$ 850,000	\$ 850,000	\$ 850,000
		Human Services Partnership	\$ 1,207,529	\$ 1,207,529	\$ 1,207,529	\$ 1,207,529
		Additional Human Services	\$ 1,500,000	\$ -	\$ -	\$ -
		LEPC Appropriation	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
		Community Development	\$ 846,896	\$ 846,896	\$ 846,896	\$ 846,896
		Infrastructure Allocation	\$ 892,217	\$ 223,130	\$ 215,716	\$ 208,112
		Facilities Replacements	\$ 1,594,486	\$ 1,721,486	\$ 1,721,486	\$ 1,721,486
		IT Replacements	\$ 1,604,036	\$ 1,621,725	\$ 1,621,725	\$ 1,621,725
		Jail Expansion - Bond Payment	\$ 800,000	\$ 800,000	\$ 159,491	\$ 800,000
		Risk Management	\$ 640,509	\$ 640,509	\$ 640,509	\$ 640,509
		Law Library	\$ 12,400	\$ 12,400	\$ 12,400	\$ 12,400
		Public Defender Appropriation	\$ 3,475,001	\$ 3,475,001	\$ 3,475,001	\$ 3,475,001
		Youth Assessment Center	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
		Total General Fund Expenditures	\$ 146,788,506	\$ 148,704,095	\$ 150,884,081	\$ 145,041,395
		Net Revenues (Expenditures)	\$ -	\$ -	\$ -	\$ -
		Planned Contribution To (Use Of) Fund Balance	\$ -	\$ -	\$ -	\$ -

2024-2027 Washtenaw County Quadrennial Budgets

FUND #	AGENCY #	ORGANIZATION NAME	2027			
			2024 Adopted Budget	2025 Adopted Budget	2026 Adopted Budget	Recommended Budget
SPECIAL REVENUE FUNDS						
1042	170	Concealed Pistol Licensing	\$ 80,974	\$ 80,659	\$ 81,113	\$ 81,591
1090	190	Aerial Photo	\$ 66,000	\$ 66,000	\$ 66,000	\$ 66,000
1310	300	Sheriff Revenue Surplus Fund	\$ 331,000	\$ 331,000	\$ 331,000	\$ 331,000
1320	300	Sheriff Community Engagement	\$ 163,831	\$ 156,831	\$ 150,072	\$ 163,944
1350	300	Sheriff Forfeiture & Training Funds	\$ 117,900	\$ 117,900	\$ 117,900	\$ 117,900
1410	300	Inmate Concessions	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000
1420	300	Community Corrections	\$ 2,434,970	\$ 2,434,970	\$ 2,434,970	\$ 2,434,970
1510	300	Emergency Management	\$ 2,741,343	\$ 2,751,121	\$ 2,755,107	\$ 2,772,411
1620	400	Pros Attny - CRP	\$ 854,134	\$ 900,149	\$ 915,180	\$ 930,881
1710	440	Materials Management	\$ 1,352,750	\$ 1,339,388	\$ 1,355,840	\$ 1,370,079
1750	505	Building Inspection	\$ 1,855,713	\$ 1,885,768	\$ 1,904,556	\$ 1,937,045
1755	200	Soil Erosion	\$ 4,154	\$ 4,154	\$ 4,154	\$ 4,154
1883	430	FBI Fund	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
1900	290	Indigent Defense	\$ 11,604,020	\$ 11,962,148	\$ 12,334,600	\$ 12,718,189
1990	140	EECS Special Voted Millage	\$ 4,067,209	\$ 4,127,313	\$ 4,188,319	\$ -
2012	980	Road Millage	\$ 10,384,506	\$ -	\$ -	\$ -
2060	284	Law Library	\$ 20,900	\$ 20,900	\$ 20,900	\$ 20,900
2080	750	Parks And Recreation Fund	\$ 16,574,022	\$ 16,608,794	\$ 16,700,810	\$ 15,686,960
2090	750	Natural Areas	\$ 7,598,661	\$ 7,710,573	\$ 7,824,164	\$ 7,939,460
2150	280	Friend Of The Court	\$ 7,695,152	\$ 7,550,467	\$ 7,675,008	\$ 7,828,859
2210	500	Health Department	\$ 19,874,436	\$ 20,417,511	\$ 20,741,344	\$ 21,096,875
2220	510	Community Mental Health	\$ 128,020,996	\$ 129,653,006	\$ 130,842,948	\$ 132,164,417
2224	510	Mental Health Millage Funds	\$ 7,527,500	\$ 7,828,600	\$ 8,141,744	\$ -
2290	140	Accommodation Ordinance Tax	\$ 8,426,048	\$ 8,428,437	\$ 8,431,115	\$ 8,431,115
2295	300/510	Public Safety and Mental Health Millage	\$ 4,639,470	\$ 4,709,062	\$ 4,779,698	\$ -
2300	650	Community & Economic Development Operations	\$ 787,471	\$ 787,471	\$ 787,471	\$ 787,471
2310	650	Community & Economic Development Grants	\$ 20,427,521	\$ 19,679,187	\$ 19,679,187	\$ 19,679,187
2660	650	Brownfield Redevelopment	\$ 375,000	\$ 375,000	\$ 375,000	\$ 375,000
2830	285	Public Improvement Fund	\$ 95,000	\$ 95,000	\$ 95,000	\$ 95,000
2920	280/600/610	Child Care Fund	\$ 12,745,226	\$ 12,707,195	\$ 12,856,786	\$ 13,418,057
2930	690	Veterans Relief Fund	\$ 2,013,965	\$ 2,044,174	\$ -	\$ -
2980	610	DHHS	\$ 104,109	\$ 104,109	\$ 104,109	\$ 104,109
DEBT SERVICE FUNDS						
3000	580	PUBLIC WORKS - DEBT SERVICE	\$ 436,579	\$ 437,950	\$ 443,827	\$ 211,118
3700	320	BUILDING AUTHORITY - DEBT SERV.	\$ 4,373,016	\$ 3,921,024	\$ 3,824,617	\$ 2,052,482
CAPITAL/CONSTRUCTION FUNDS						
4030	300	Sheriff Technology Fund	\$ 553,000	\$ 553,000	\$ 553,000	\$ 553,000
4040	170	ROD Technology Fund	\$ 335,000	\$ 337,425	\$ 341,735	\$ 343,735
4060	140	Capital Reserve Fund	\$ 5,573,339	\$ 5,573,339	\$ 5,573,339	\$ 5,573,339
4110	160	Facilities Replacements	\$ 1,594,486	\$ 1,721,486	\$ 1,721,486	\$ 1,721,486
4120	160	Facilities Enhancement Projects	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
4210	160	IT Replacements	\$ 1,654,036	\$ 1,671,725	\$ 1,671,725	\$ 1,671,725
4500	440	WWRA Recycling Proj Const	\$ 350,000	\$ 350,000	\$ 350,000	\$ 350,000
ENTERPRISE FUNDS						
5499	180	Forfeiture Foreclosure	\$ 480,347	\$ 482,947	\$ 488,855	\$ 496,695
		WHP Support (Leased Positions)	\$ -	\$ -	\$ -	\$ 278,049
INTERNAL SERVICE FUNDS						
6310	160	Facilities Mgt O/M	\$ 10,474,010	\$ 10,549,754	\$ 10,632,671	\$ 10,722,887
6320	160	Fleet	\$ 4,416,931	\$ 4,692,924	\$ 4,986,288	\$ 5,314,975
6340	980	Postage	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
6360	980	Copiers	\$ 435,917	\$ 435,917	\$ 435,917	\$ 435,917
6440	130	Self Insurance Risk	\$ 4,362,557	\$ 4,373,209	\$ 4,529,444	\$ 4,751,018
6630	980	Medical Insurance	\$ 34,804,866	\$ 36,348,633	\$ 37,961,823	\$ 39,651,911
6650	980	Fringe Benefit Revolving	\$ 10,152,840	\$ 10,803,698	\$ 11,512,851	\$ 12,285,769
6660	980	Workers Compensation Revolving	\$ 974,103	\$ 1,011,293	\$ 1,039,536	\$ 1,066,368
6670	980	Employee Severance	\$ 2,258,475	\$ 2,336,883	\$ 2,396,962	\$ 2,466,324
6900	980	Telephone Revolving	\$ 700,000	\$ 700,000	\$ 700,000	\$ 700,000

**2024 Washtenaw County
POSITION MODIFICATION
S**

POSITION CONTROL NO.	POSITION TITLE	NOTE	EMPLOYEE		PLACE ON HOLD		
			GROUP	GRADE	VACANT	CREATE	ELIMINATE
ADMINISTRATION							
3100002	Executive Assistant to County Administrator	b	4100	119		1.0	
2523004	Administrative Coordinator	c	4100	106	1.0		
3320001	Resiliency Officer		4100	227		1.0	
2910001	Resiliency Program Manager		4100	115		1.0	
COMMUNITY MENTAL HEALTH							
79400021	Health Services Supervisor		2000	79		1.0	
CORPORATION COUNSEL							
34610001	Assistant Corporation Counsel - Risk Management	b	4100	228		1.0	
DISTRICT COURT							
2608004	District Court Recorder	c	4000	108			1.0
26490011	Judicial Coordinator	b	4000	110		1.0	
29560001	Admin Financial Manager	a	4000	112			1.0
30560001	Admin Financial Manager	a	4000	115		1.0	
HUMAN RESOURCES							
32040002	HR Division Administrator	a	4100	123			1.0
33180001	Chief Deputy Director of Human Resources	a	4100	228		1.0	
25010001	HR Operations Coordinator	c	4100	109			1.0
27010003	HR Specialist	b	4100	112		1.0	
PARKS AND RECREATION							
17500013	Park Maintenance Tech I II III		1100	108/109/110		1.0	
21020001	Park Horticulturist	a	1000	110			1.0
27080001	Park Horticulturist	a	1000	112		1.0	
27190012	Management Analyst	a	4100	110			1.0
27180001	Park Administrative Analyst	a	4100	113		1.0	
27190016	Management Analyst	a	4100	110			1.0
30250018	Senior Management Analyst	a	4100	116		1.0	
74000002	Park and Facility Supervisor	a	2000	74			1.0
30760004	Park and Facility Manager	a	4100	117		1.0	
32010001	Manager of Finance Administration	a	4100	119			1.0
33190001	Manager of Finance Administration	a	4100	120		1.0	
OFFICE OF COMMUNITY AND ECONOMIC DEVELOPMENT							
27190003	Management Analyst	a	4100	110			1.0
27210001	HMS Policy Specialist	a	1000	113		1.0	
27190004	Management Analyst	a	4100	110			1.0
27220001	Housing and Infrastructure Policy Specialist	a	1000	113		1.0	
18010001	Foster Grandparent Program Assistant		1100	108		0.5	
29080001	Historic Preservation Policy Specialist		1100	114		0.5	
PROSECUTING ATTORNEY							
28080023	Assistant Prosecuting Attorney I/II/III	b	6000	118/120/122		1.0	
VETERAN AFFAIRS							
18850001	Veteran Relief Program Specialist	c	1100	109			1.0
19080001	VA Benefits Specialist	b	1100	110		1.0	
WATER RESOURCES							
16510002	Water Resources Customer Service Specialist	b	1100	108		1.0	
Notes:							
a - Reclassification; effective 1/1/2024							
b - Formalizing creation to replace borrowed position							
c - Position previously eliminated/placed on hold vacant. Shown on budget grid for illustration purposes only.							

I. GENERAL BUDGET POLICIES OF THE COUNTY BOARD OF COMMISSIONERS

- A. The Board of Commissioners, pursuant to State Law, shall annually adopt an appropriations and revenue budget for the General Fund of the County and for those other funds and agencies of the County where State Law authorizes the Board of Commissioners to establish budgets.
- B. Budgets shall be prepared consistent with State Law regarding appropriations, and revenue estimates. Adoption will be by total appropriation to each agency, with latitude for category transfers as further directed and permitted by Budget Resolution and other actions of the Board.
- C. Budget appropriations and revenues shall be established with accurate estimates to provide adequately for the operations of departments and capital and debt service funding.
- D. Amendments to Budget appropriations and revenues shall be recommended to the Administrator for approval by the Board of Commissioners except where specific policies and the Budget Resolution permit adjustments with the approval of the County Administrator.
- E. The Budget shall be prepared and presented to the Board of Commissioners by the County Administrator in summary and detail format and with sufficient narrative to permit thorough analysis. It shall be prepared as established by a budget calendar, so that the Board of Commissioners can review and adopt in accordance with State statutes.
- F. The County Administrator shall establish calendars, forms and review processes to assure that departments and agencies thoroughly participate in the budget process.
- G. The Board of Commissioners shall review the Budget as proposed by the County Administrator and hold a Public Hearing on the Budget prior to adoption in accordance with State Law.
- H. Appropriations will be considered the maximum authorization to incur obligations and not a mandate to spend. The County Administrator shall exercise control in order to ensure that expenditures are related to program objectives and shall notify the Board of Commissioners when, in their judgment, expenditures not necessary to accomplish these objectives are incurred by any elected or administrative officer. The County Administrator is authorized to withhold payment for any request which does not appear to correspond with the intent of this policy, and shall so advise the Board of Commissioners.
- I. No obligation shall be incurred against, and no payment shall be made from any appropriation account unless there is a sufficient unencumbered balance in the appropriation and sufficient funds will be available to meet the obligation.
- J. In accordance with approved Personnel Policies, the Board of Commissioners intends that reasonable attempts shall be made to find alternative positions through vacant County positions in instances where County employees are scheduled for layoff due to funding shortfalls. The hiring freeze strategy may be used to provide additional alternative positions for possible reassignment.
- K. Annually, the Administrator shall prepare and update long-term projections of at least four years for revenues and expenditures to enable the Board of Commissioners to review trends in future financing.
- L. It is the intent of the Board of Commissioners to adopt and maintain a balanced budget for all operations of the County falling within the responsibility of the Board.
- M. Indirect costs shall be charged through a central cost allocation plan so that all operating departments accurately reflect costs of centrally provided services.
- N. A capital improvements budget shall be adopted with the operating budget, and the County shall also prepare and maintain a 20 year capital improvement plan.

- O. The County investment policy shall be followed in accordance with State law and administered by the County Treasurer.
- P. The County shall appropriate sufficient funds to meet Debt Service obligations as required by State Law and bonding representations, and shall assure that bonding limitations imposed by State Law are not exceeded.
- Q. County Managers shall regularly monitor expenditures and revenues to ensure that their organization stays within limits approved in the budget.
- R. The Board of Commissioners shall have sole authority over the appropriation of County funds except as specifically regulated by Federal and State laws.
- S. The County shall maintain financial records on a modified accrual basis approved for governmental operations.
- T. The Board of Commissioners directs that full disclosure be provided in annual financial statements and bond representations.
- U. A General Fund contingency account designated as the Unearmarked Reserve shall be maintained in the annual County budget for emergency appropriations. The annual Unearmarked Reserve shall be appropriated at \$100,000 and shall require Board of Commissioner action for expenditure of these funds.
- V. All County Departments requesting supplemental appropriations from the Unearmarked Reserve shall submit a resolution informing the County Administrator of the need for the supplemental appropriation. The County Administrator shall review the resolution and may recommend to the Board approval of the supplemental appropriation outlining reasons for the recommendation.
- W. The Board shall require an actuarial or certified study be done annually to determine the necessary level of fund balance needed in self-insurance funds to provide financial resources that can be used to meet contingency requirements.
- X. Capital assets shall be accounted for in accordance with generally accepted accounting principles and shall include:
 - All acquisitions of machinery, equipment, furniture, vehicles, and other similar items having a useful life of more than one year and a unit cost of \$5,000 or more (as recommended by the Government Financial Officers Association).
 - All acquisitions of and improvements to real property (land and buildings).
 - All acquisitions or construction of infrastructure assets (roads, bridges, drainage systems, water and sewer systems, etc.) where the County will maintain title of the assets, as required by GASB 34.

II. SPECIFIC POLICIES AND DIRECTIVES OF THE COUNTY BOARD OF COMMISSIONERS REGARDING THE BUDGET

- A. Budget Transfers
 1. Departments are authorized to make expenditures and adjustments, according to established procedures, as identified within categories and less than \$10,000 without additional review or approval by the Board of Commissioners or the County Administrator, unless specifically restricted. If the transfer is greater than \$10,000 or is between categories, Administrator approval is needed.
 2. The Board of Commissioners authorizes the County Administrator to sign contracts, providing such contracts have been authorized as part of the budget process or by other County Policy and Procedure. The Board of Commissioners shall exclude from the claims process those payments

made on contracts approved by the Board of Commissioners and signed by the Chair of the Board of Commissioners, or the County Administrator, or the Purchasing Manager, in accordance with the Procurement Policy.

Notwithstanding the above, for any proposed contract for services, new construction or renovation that exceeds one hundred thousand (\$100,000) dollars per year or more than one hundred-fifty thousand (\$150,000) dollars, the County Administrator shall give the individual members of the Board of Commissioners seven (7) business days notice in writing of the proposed contract. If no objections are presented to Administration during this seven (7) business day period, the County Administrator may sign the contract. If any Commissioner objects to the contract, it shall be formally presented to the Board of Commissioners at the next Board of Commissioners meeting for approval.

Furthermore, for any proposed contract for professional services that exceeds fifty thousand (\$50,000) dollars, the County Administrator shall give the individual members of the Board of Commissioners seven (7) business days notice in writing of the proposed contract. If no objections are presented to Administration during this seven (7) business day period, the County Administrator may sign the contract. If any Commissioner objects to the contract, it shall be formally presented to the Board of Commissioners at the next Board of Commissioners meeting for approval.

3. The Washtenaw County Board of Commissioners authorizes the County Administrator to approve hiring of all budgeted temporary employees and temporary assistance from employment agencies in those departments experiencing difficulties due to staff on unpaid leave or vacant positions, and to approve transfers within Personnel line-items as necessary for hiring of said temporary employees.
4. The County Administrator shall be authorized to approve and execute adjustments in budgets in an amount not to exceed 10% or up to \$100,000, whichever is less, with the exception of Unearmarked Reserve and the Board of Commissioners budget. The County Administrator shall report adjustments in budgets greater than \$25,000 and less than \$100,000 to the Board of Commissioners in writing quarterly.
5. The County Administrator shall be authorized to approve and execute adjustments in grant applications and awards in an amount not to exceed 10% of the total grant program or up to \$100,000 with the exception of Unearmarked Reserve. Any increase in County appropriation shall require the approval of the Board. The County Administrator shall report adjustments in budgets greater than \$25,000 and less than \$100,000 to the Board of Commissioners in writing quarterly.

The addition of permanent positions in any grant must be approved by the Board. Changes in the distribution of costs for and fund designation of the corresponding position titles between grants may be approved by the County Administrator, after approval by the granting agency. The County Administrator is authorized to extend duly approved grants provided there is no change in the financial provisions or other terms to a maximum of 12 months.

6. Department activity shall be monitored at the category level rather than the line item level. Budget transfers will be required only at the category level.
7. The Budget Office computes salaries and fringes for all County departments, applying an attrition factor based upon each department's actual experience over the past five years. The Sheriff's Office is budgeted at 100% attrition with the understanding that salary savings will cover overtime expenditures as result of back filling for vacant positions.
8. The Board of Commissioners authorizes the County Administrator to adjust the Sheriff's Office budget in the amount of actual forfeiture proceeds for the current year and further modify the budget for the use of fund balance in an amount not to exceed 10% or \$100K, whichever is less of fund balance,

within the Drug Enforcement Administration specific guidelines for use of these non-general fund proceeds.

B. Positions Authorized and Personnel Matters

1. The Board of Commissioners approves and adopts for 2024 the approved County position modifications in accordance with the schedule in the Budget Resolution, which amends the 2023 schedule.
2. The County Administrator is authorized to review Hold Vacant positions for necessity of operation. Vacancies occurring during the 2024 fiscal year will be reviewed in accordance with the administrative review procedures.
3. The Board of Commissioners instructs the Human Resources Department and the Finance Department to ensure that no person will be paid as a regular employee for any County department or agency unless there is an approved position as shown in the budget as adopted, subject to amendments which may be made after the budget adoption by the Board of Commissioners.
4. The County Administrator is authorized to approve instep hiring of personnel up to midpoint of pay grade when experience and salary requirements of the candidate and market conditions warrant.
5. The County Administrator is authorized to amend job descriptions and job titles, as well as education and experience requirements.
6. The Board of Commissioners authorizes the County Administrator to administer fee revenue generating positions in accordance with the County policy.
7. The Board of Commissioners extends the provisions of the Plan for Administrative Review of all vacancies. The County Administrator may split full-time positions and combine part-time positions as needs may dictate.
8. The Board of Commissioners directs the County Administrator to review all positions placed on Hold Vacant status prior to January 1, 2023 and if appropriate, eliminate all those that are not deemed critical nor mandated by state and federal laws.
9. The Board of Commissioners instructs the Human Resources Department to ensure that any person who is a retired employee shall not be paid as an employee, contracted or otherwise, unless authorized by the Board of Commissioners. The Administrator shall report on a monthly basis any temporary rehires of retirees.
10. The Board of Commissioners directs that all position reclassifications be approved through the Budget Process except as merited by emergencies or significant changes.
11. The Board of Commissioners authorizes the County Administrator to reclassify vacant positions downward without Board approval when found necessary in the realignment of departmental operations.
12. Human Resources, through collaboration with Finance, will manage departmental succession planning needs through the use of a "Moving Out" process that allows for the temporary assignment of a position control number to an incumbent as well as a replacement candidate simultaneously. This process will allow for an active window no greater than 90 days for the transition of department heads, managers, or very specialized/technical positions. The "Moving Out" process will allow Human Resources the flexibility to work with departments to assist in their succession planning process when significant institutional and processing knowledge may be lost without appropriate transition and training. Departments will be responsible for identifying the funds within their current budget to

cover the expense and must provide a transition plan for Human Resources consideration. If after reviewing their budget and working with Finance the Department is unable to identify sufficient funds a request may be made to the County Administrator for approval of financial assistance.

13. The Board of Commissioners authorizes the County Administrator to move positions between funding sources if there is no net impact on the General Fund.
14. All positions authorized and personnel matters acted on by the County Administrator in Section II b shall be reported to the Board of Commissioners in a quarterly Staff Update Report by the Administrator.
15. The Board of Commissioners authorizes the County Administrator to red circle an employee's salaries above pay range. If assignment extends past six months the County Administrator will provide a report of employees on extended assignment to the Board of Commissioners.
16. The Board of Commissioners authorizes the elimination of the non-union pay for performance program, which had a 0 - 8% pay scale range. The Board of Commissioners authorizes the County Administrator to determine annually, effective January 1st of each year if step increases of the non-union pay scale are compounding, remain flat or suspension is needed based on budgetary matters.
17. As adopted per Resolution #23-131 the Board of Commissioners authorized, approved, and set the compensation rate of \$170,000 per year for the countywide elected officials effective 7.12.23: Treasurer, Clerk, Prosecutor, Water Resources Commissioner and Sheriff. The Treasurer, Clerk, Prosecutor, Water Resources Commissioner, and Sheriff shall be excluded from any organization wide salary adjustments moving forward, this will exclude countywide elected officials from any Non-Union lump sum payments or range adjustments. Any future change in compensation must be authorized by the full Board of Commissioners through resolution. This will directly impact five (5) countywide elected officials.
18. As adopted per Resolution #18-190 compensation for the members of the Washtenaw County Board of Commissioners will be set at \$23,858 effective 1.1.19. Officers of the Board shall receive additional salary as follows:
 - a. Chair of the Board - \$3,000
 - b. Vice-Chair of the Board - \$1,000
 - c. Chairs of Standing Committees - \$3,000.

Furthermore, as adopted per Resolution #23-131 that the Board of Commissioners authorizes, approves, and sets the salary of Washtenaw County Commissioners to \$36,315 annually. As of July 1, 2023, \$36,315 is the minimum pay rate of grade 106, and grade 106 is the lowest pay grade within the County's classification structure with active employees. This amount would be within the range of salaries recommended for Commissioners by MAG. As previously, Commissioners are excluded from any organization wide salary adjustments, including any Non-Union lump sum payments or range adjustments. Any change in Commissioner compensation must be authorized by the Board of Commissioners through resolution and would not be effective until the beginning of the next term, on January 1, 2025. This will directly impact nine (9) County Commissioners upon the effective date.

C. Budget Decision Making Priorities

1. To build out budget recommendations, the County undertook a Budget Request Process, which reviewed all departmental requests on the following factors and potential categories for each answer:
 - a. **Level of Mandate:** No mandate, best practice, County policy/resolution or ordinance, Federal or State mandate

- b. **Degree of Reliance on the County:** Other providers are available to completely provide service, County is main provider with others available, County is sole provider.
 - c. **Cost Recovery or Savings:** 0 to 100%
 - d. **Impact on Climate Action Plan:** Negative, none, minor, some, strong, or extreme
 - e. **Impact on Equity:** Negative, none, minor, some, strong, or extreme
 - f. **Impact on Building Safe & Healthy Community:** Negative, none, minor, some, strong, or extreme.
2. Requests were first scored by departments upon submission and then reviewed by Central Administration for the level of mandate, degree of reliance on the county, and cost recovery/savings for alignment with the entire process. A Budget Task Force made up of representation from a cross-section of the County was established to review the requests and score them for their impact on Climate Action Plan, impact on equity, and impact on building safe & healthy community.
 3. The County Administrator shall present a recommended timeline and process for budget reaffirmation, inclusive of a departmental and public participation process, to the Board of Commissioners for approval by the end of the 1st quarter each year.

D. Other Specific Policies

1. All departments, boards and commissions shall utilize the services of Finance/Purchasing Division in accordance with established procurement policy and procedures. The County shall accept no liability for any goods or services procured in violation of such policy or procedure. All Consultant services, service contracts, and other contractual services shall be accompanied by a valid purchase order from Purchasing.
2. The 2024-2027 budgets are established in accordance with this resolution based on an assumed # of 82 deputy contracts as authorized per Resolution 18-042.

On December 1, 2010, the Board of Commissioners by Resolution 10-221 adopted the recommendation from the PSSC and adopted Scenario 3 as the agreed upon calculation for the total cost of a PSU. On December 7, 2022, the Board of Commissioners by Resolution 22-245 adopted the 2023-2026 cost/price metrics as the agreed calculation for the total price of a police service unit (PSU). The Board of Commissioners authorized the PSU contract price of \$208,220 for 2023, \$219,670 for 2024, \$231,692 for 2025 and \$244,315 for 2026 aimed at presenting the full cost based on the methodology. Each PSU was then offered an annual grant funded by the Sheriff's MHPSM to bring the net price per PSU to \$170,401 for 2023, \$177,290 for 2024, \$184,825 for 2025 and \$192,680 for 2026. Revenues for 2027 were projected to grow in alignment with the current cost escalation model. The Board of Commissioners authorizes the Administrator to implement budget or personnel modifications if the contract levels change throughout the contract period. The Administrator shall report any major modifications to the Chair of the Board of Commissioners.

In addition, the Board authorizes the Administrator to contract with Ypsilanti Township for the use of Community Services Officers (CSO) and Community Work Program Supervisors as needed.

3. The Board of Commissioners authorizes the County Administrator to approve expenditures up to the Self Insured Retention (SIR) maintained through the County insurance policies for all claims and/or lawsuits against the County and/or County elected officials, officers and employees acting in their official capacity. These claims include, but are not limited to: employment-related lawsuits, damages to County vehicles, theft, libel, slander and any other uninsured liability not presently

covered by an existing insurance policy. The County Administrator shall report expenditures to the Chair of the Board of Commissioners prior to settlements.

4. The Board of Commissioners authorizes the County Administrator to modify these policies where necessary to carry out the lump sum budget agreement between the Board and the County-funded Courts concerning budget and operational matters, as stated in the Memorandum of Understanding reaffirmed on February 16, 2011 in Resolution 11-0039.
5. The Board of Commissioners shall appropriate \$100,000 to cover litigation matters involving the County as Plaintiff, to be overseen by the County Administrator.
6. The Board of Commissioners directs that henceforth each County agency include Indirect Costs, as determined by the most recent Cost Allocation Plan, prepared by Maximus, Inc., in applications for Federal and State grants; further that where Indirect Costs are not in approved grant budgets, each agency shall explain the reason for not including them in the resolution approving the grant. The amount of Indirect Costs shall be shown in the grant budget as zero or greater.
7. The Board of Commissioners reaffirms its Capital Reserve Fund policy in accordance with Resolution 99-0100 and authorizes the following transfers of funds into the Capital Reserve Fund: As of the end of each year, all reserves in excess of \$4,000,000 accumulated in the Delinquent Tax Revolving Funds/Reserve. All debt service will be paid out of the Capital Reserve Fund.
8. The Board of Commissioners continues the authority granted in 1988, that any permanent policies or resolutions included in the approved Washtenaw County Policies and Procedures Website no longer need to be included in the Annual Budget Resolution.
9. The Board of Commissioners rescinds any prior action not in conformity with the above-stated general policies and specific policies.
10. The Board of Commissioners continues their support of a five year County-wide Technology Plan. The County Administrator will present an update on the progress of the Plan semiannually or as often as needed.
11. The Board of Commissioners commits to long-term budget flexibility and sustainability, and an adequate level of cash flow with its attention to fund balance. A healthy fund balance is an essential ingredient, and the following was considered to determine an appropriate level as a target: an appropriate level to fund at least 60 days of operations, to help offset negative cash flow (primarily from the seven-month delay in property tax collections after incurred expenses), and to assist buffering any unexpected downturns. Therefore, the Board shall plan future budgets to meet the goal of a Reserve for Subsequent Years representing at least 29.0% of General Fund expenditures, net of indirect costs as authorized per Resolution #22-115
12. Any structural annual surplus or deficit as a result of the annual Equalization Report will have options for use or reduction recommended by the County Administrator in alignment with the Board of Commissioner's Budget Priorities and Principles to be used as decisions about budget allocations for 2023-2026 are made per Resolution 18-069, presented to the Board of Commissioner for consideration and confirmed by Board action and authorization after the 3rd quarter budget report to the Board of Commissioners each calendar year. A portion of the annual structural surplus will be considered for an additional structural personal services allocation recommended for continued implementation of the Washtenaw County MAG Classification and Compensation Program. Similarly, a portion of an annual structural deficit will be considered for a structural reduction recommended in personal services as authorized per Resolution #22-115.

Any nonstructural annual surplus exceeding the final budgeted planned contribution to fund balance as reported in March of each year for the prior year and confirmed in the Annual Comprehensive

Financial Report as presented in April of each year may be considered by the Board of Commissioners for investment in their priorities. The investments supported by this one-time annual surplus shall be considered non-structural.

The Board of Commissioners reiterates its commitment to long-term financial stability with a conscious “eye on the future” and that there are fiscal challenges that exist that are not sustainable over the very long-term. Therefore, the Board of Commissioners directs the County Administrator to recommend in alignment within the budget priorities and principles the use of any General Fund budget surplus in consideration of an additional county capital allocation for ongoing space, equipment and technology needs and an additional non-structural personal services allocation for continued implementation of the Washtenaw County MAG Classification and Compensation Program.

13. All grant submissions to the Board of Commissioners shall clearly indicate the minimum required match. The summary shall separately specify any proposed match in excess of the minimum required.
14. The Board of Commissioners authorizes the County Administrator to execute contracts and contract policies and procedures. These contracts shall be prepared, monitored and evaluated by the identified County oversight departments. In addition, the Office of Community and Economic Development in alignment with Resolution 22-114 will prepare, monitor and evaluate the human services partnership safety net grants program. Upon approval of the Board of Commissioners the 2024-2027 Adopted Budget will provide the General Fund allocation for the period of January 1, 2024 through December 31, 2027.
15. The Parks and Recreation Commission’s fund balance will be available to the Parks and Recreation Commission at any time upon resolution by the Parks and Recreation Commission authorizing such expenditures.
 - a. Natural Areas Preservation Program funding shall not be used to establish a permanent or temporary endowment fund without approval of the Board of Commissioners.
16. The Board of Commissioners approves departmental service fee increases in the 2024-2027 Budgets based on the Michigan, Detroit Area All Consumer Price Index (CPI) as previously authorized in Resolution 03-0209.
17. The Board of Commissioners authorizes the County Administrator to approve fee adjustments for the GIS initiative as recommended by the GIS Steering Committee.
18. The Board of Commissioners authorizes the review of the methodology for determining the necessary staffing levels and authorized overtime expenditures for the Clerk/Register of Deeds Office as determined and agreed to by Support Services and the Clerk/Register of Deeds. This methodology provides the link between expenditures and volume of documents processed by the Register of Deeds staff. Due to the cyclical nature of the document flow, Support Services will review the need for budget adjustments based on changing document volume on at least a semi-annual basis.
19. The Board of Commissioners, upon approval of any Public Works bond resolution authorizing the issuance of bonds for an approved Public Works project, authorizes the establishment of budgets for the project related debt service and construction funds for the duration of the project, up to the amount authorized in the bond resolution.
20. The Board of Commissioners recognizes that reductions in state funding and economic trends may have an impact on the fiscal operations of Washtenaw County Government in 2024 and beyond. The Board directs the County Administrator to report back quarterly on the projected impact on the 2024-

2027 Budgets and recommends appropriate action. The Board further directs the County Administrator to continue to assess the long-term implications of the current economic trends on the County's operations during 2024 through 2027 and recommend appropriate action, if needed. Furthermore, the Board directs the County Administrator to always provide a four year budget view into the future (even if pre-adopted budgets are presented) to always provide a visual of all financial impact decisions for all to be and stay informed.

21. The Board of Commissioners directs the County Administrator to report to them quarterly on the status of the budget during the 2024 through 2027 fiscal years.
22. The Board of Commissioners directs that all Board of Commissioners agenda items with policy or operational changes that assume a budget increase must also include a proposed funding source for consideration if such action is approved.
23. The Board of Commissioners reverses the general budget policies established during the 2010 and 2011 biennial county budget that eliminated increased General Fund appropriations to support non-general fund. The amendment would update the General Budget Policies of the County Board of Commissioners in order to provide General Fund support for non-general fund health and human service departments to cover future negotiated wage increases and PDQs/JAQs for non-general fund departments will be covered by the General Fund, only when federal/state, including Medicaid, funding is not available. It is the intent of the Board of Commissioners to ensure that the negotiated wage increases, and results of the PDQ/JAQ process do not degrade the operating budgets of non-general fund departments. The Board of Commissioners directs that all County departments and offices present personal services costs inclusive of these negotiated changes to their granting entity when developing agreements, including Medicaid. If these changes are not completely funded by those granting entities the County Administrator will recommend through the annual budget process funds sufficient to cover shortfalls or funding gaps as authorized per Resolution #22-115.
24. The Board of Commissioners, with agreement by the Courts, commits to cover budget overages in any Public Safety & Justice line items deemed to be statutory in nature including Jury Fees, Attorney Fees, Attorney Fees Appeals, Witness Fees and Extraditions. Any surpluses in these line items are to be returned to the General Fund and are not available for increased spending in other program areas. In addition, the Board requests that any policy, operational or fee schedule change be communicated with the budget staff prior to being implemented as a means to accurately project the budget impact of such change.
25. The Board of Commissioners approves new revenues and cost reductions with the projection that the Building Services program will have a surplus without the need for any support by the County for fiscal years 2024 through 2027. Additionally, efforts are to continue to work collaboratively with County employees to reduce program costs while maintaining our excellent quality of service and to collaborate with other County communities to more efficiently utilize resources. The County Administrator shall provide the Board quarterly updates on the fiscal and program status of Building Services to stay abreast of changing conditions and the estimated amount of County funding needed.
26. The Board of Commissioners shall establish the budget with plans for increasing, over time, non-General Fund balances to an amount of at least 8% of total budget net of General Fund appropriation and indirect costs for all County departments outside of the GF, taking into consideration the impact of such reserves on outside funding.
27. A review of all County capital plans will be incorporated into the quadrennial budget review including the status and needed actions for the 20 year space plan as adopted on July 10, 2013 in Resolution 13-0109. The space plan has been reviewed in alignment with the 2024-2027 budget and program increases.

28. The Board of Commissioners temporarily rescinds the County policy establishing the 1/8th mill allocation for building maintenance and moves to a flat appropriation as adopted in the budget to realize identified capital savings for fiscal year 2024. The long-term sustainability of these modifications will be reviewed and a recommendation will be included in the 2024-2027 budgets.
29. Due to the history of increasing medical costs the Board of Commissioners authorizes the County Administrator to calculate a medical composite rate 3% to 5% above the medical agency of record's recommended composite rate for budget purposes to build a fund balance within the medical fund to a level to cover at least 60 days of operating expenditures.
30. Due to the change in the timing of the collection of property tax revenue, which is now seven months into operations of a fiscal year, there is the likelihood that the General Fund (1010) cash balance may be depleted to a negative balance prior to the collection of the July tax levy. In the event the General Fund (1010) does experience a negative cash balance funds held within the Capital Reserve Fund (4060), Capital Equipment Fund (4010), and the 1/8 Mill Capital Improvement Fund (4010) may be utilized to be borrowed from as these funds are supported by allocated general revenues. In the event these funds have insufficient cash balances to address the negative balance within the General Fund other funds within the pooled cash account may be borrowed from. All funds borrowed will be repaid immediately upon collection of the July property tax levy.
31. The Board of Commissioners authorizes any collective bargaining agreements entered into on or after March 20, 2013, as well as Non-Union employees, comply with section 3 of PA 152 of Washtenaw County Michigan 2011, as approved per Resolution 13-0053. As such, for medical benefit plan coverage years beginning on or after January 1, 2012, a public employer shall pay no more of the annual costs or illustrative rate and payments for reimbursement of co-pays, deductibles, and payments into health savings accounts, flexible spending accounts, or similar accounts used for health care, than a total amount identified and allowed for in the Act. The state treasurer shall by October 1 of each year adjust the maximum payment permitted for each coverage category, based on the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available from the United States department of labor, bureau of labor statistics.
32. The Administrator is directed to prepare and implement a staff study, a maximum of twice, to assess the capabilities of the organization to meet the community outcomes and processes.
33. The County shall conduct a citizen experience study assessing customer interactions with county entities via our website and other means to inform the development of community outcomes and Board priorities.
34. Effective for new hires after 1-1-14 and thereafter, in alignment with respective labor agreements, employees will participate in a defined contribution system with vesting requirements for employer contributions and the employer will establish a retiree health reimbursement account (HRA) on behalf of the employee. For employees who leave prior to the defined contribution vesting requirements, 100% of the applicable employer contributions shall be forfeited and transferred to the Washtenaw County Employees' Retirement System with the intent to reduce the unfunded actuarial accrued liability (UAAL). Furthermore, for employees who leave prior to normal retirement eligibility and corresponding retirement, 100% of the applicable HRA shall be forfeited and transferred to the Washtenaw County Voluntary Employees Beneficiary Association with the intent to reduce the UAAL.
35. The Board of Commissioners recognizes the significant reductions in county capital appropriations, since 2008, and that they are not sustainable into the future. County space, equipment and technology needs must be met and maintained appropriately to continue providing services to all county customers. The Board directs the Administrator to evaluate and recommend an appropriate

additional capital allocation from either structural or non-structural funds in alignment with item II. D. #12 to mitigate deferment of maintenance and replacement needs of the county's infrastructure.

36. The County Administrator shall extend the County contract with the Michigan Immigrant Rights Center and maintain the contract expenditure of \$75,000 per year to provide community-based trainings and to coordinate and provide legal services for individuals and families for immigration and immigration-related issues, including but not limited to child custody, power of attorney, visas, citizenship or legal resident applications, and detention and deportation actions. These funds may be used to coordinate legal services across the county or to provide direct legal support. These funds may not be used for criminal defense of any charge that precipitates or is associated with an immigration action.
37. The Office of Community and Economic Development shall make funding not to exceed \$75,000 available through the Barrier Busters Emergency Unmet Needs Fund, but no less than \$25,000 for the purpose of providing emergency financial support to low-income immigrant families, including but not limited to supports for housing, utilities, transportation, child care, psychological services and food assistance.
38. The County Administrator shall negotiate the parameters of all expenditures to outside agencies to ensure that they align with and advance the Board of Commissioners' adopted budget priorities and principles. Contracts for outside agency allocations of \$50,000 or more shall require approval of the Board of Commissioners.

Budgeted line items for outside agency allocations are "not to exceed" expenditure caps. Every effort shall be made to keep expenditures under these allocations.

Notwithstanding the above, the County Administrator is authorized to execute expenditures for the following without further Board approval:

1. MAC Dues
2. Huron River Watershed Council
3. SEMCOG
4. SEMCOG Water Quality
5. Soil Conservancy
6. WATS
7. Area Agency on Aging
8. United Way - 211
9. Washtenaw Health Initiative
10. Barrier Busters / Eviction Prevention
11. Law Library

39. All outside agency allocations shall be formalized with a contract between the agency and a designed department of Washtenaw County. All such contracts shall include annual goals for the use of funds. The contracts shall also specify the anticipated quarterly and annual return on investment, including metrics and expectations. Prior to the payment of invoices, the outside agency shall present a report, including program metrics, to demonstrate progress toward program outcomes.
40. The budget assumes a +1.5% taxable value increase per year for 2024 through 2027 from the 2023 tax base. The additional +0.5% increase in the budget assumption for property tax revenues for 2024-2027 will be reserved for future personnel cost increases in alignment with negotiated union contracts. Future property tax revenue growth above the budget assumption, in an amount not to exceed \$1,000,000 and if funds are available and necessary, will be reserved for personnel services increases for salary and fringe benefit costs for 2024-2027 as a result of the compensation study as authorized per Resolution #22-115.

41. The Health Department will serve as the county Fiduciary to the Washtenaw County Food Policy Council, and in this role will manage the finances, if any, of the Food Policy Council and will coordinate items from the Food Policy Council which require submission to or to or approval of the Board of Commissioners. To support the costs of these services, the Board of Commissioners appropriate not more than \$7,100 for each of the next four years, to be offset through an equal reduction to the non-structural "Undesignated Allocation", to be used to cover the indirect costs to the Health Department for these services and per diem payments to Food Policy Council appointees.
42. The Budget includes \$23,000 appropriation to the Office of Community and Economic Development for the Washtenaw County Historic District Commission activities. In addition, up to an additional \$20,000 of funding for tourist activities will be covered directly from the Accommodation Ordinance Tax Fund.
43. All donations to County Departments by for-profit entities exceeding \$1,000 in value, whether monetary or in-kind, shall be reported to the County Administrator and the Board of Commissioners within 7 business days of receipt. Donations exceeding \$2,500 by for-profit entities require pre-authorization by the Board of Commissioners and should be submitted to the County Administrator in advance for the Board's approval. Donations made for a specific purpose and/or program, i.e. Shop with a Cop, are excluded from being reported.
44. Facilities Management will report quarterly to the Board of Commissioners on the status of current and future facilities projects.
45. The Board of Commissioners has demonstrated a strong commitment to environmental stewardship and climate action through making the pursuit of environmental justice one of its budget priorities in this document, and through Resolution 17-100, which affirmed the County's intent to take action on climate change in accordance with the Paris Accord. It is the intent of the Board of Commissioners to align County policies and procedures with its legislated goals of battling climate change and creating plans and policies that will ensure net zero-carbon County operations as soon as possible and no later than 2030.
46. If the Equalization Report indicates a decline in property tax revenue or other unplanned decrease in the general fund (e.g., reduction in revenue sharing or other state revenues), the Board of Commissioners directs the County Administrator to negotiate any economic changes necessary with our labor partners as authorized per Resolution #22-115.

Washtenaw County Outside Agency Allocations

Agency Name	2024 Recommended Budget	2025 Recommended Budget	2026 Recommended Budget	2027 Recommended Budget
Dues/Membership Category				
Mandated Animal Control	\$ 1,166,430	\$ 1,166,430	\$ 1,166,430	\$ 1,166,430
MAC Dues	26,300	26,300	26,300	26,300
MI-MAUI	25,000	25,000	25,000	25,000
Huron River Water Council***	17,500	17,500	17,500	17,500
SEMCOG***	163,087	163,087	163,087	163,087
SEMCOG Water Quality***	15,000	15,000	15,000	15,000
Washtenaw Health Initiative	10,000	10,000	10,000	10,000
WATS (Washtenaw Area Transportation)	20,000	20,000	20,000	20,000
Area Agency On Aging**	28,318	28,318	28,318	28,318
Total Dues/Membership	1,471,635	1,471,635	1,471,635	1,471,635
Human Services Category				
Domestic Violence Project Safe House**	156,000	156,000	156,000	156,000
Family Empowerment	30,000	30,000	30,000	30,000
Community Works Plus	5,000	5,000	5,000	5,000
Michigan Immigrant Rights Center	75,000	75,000	75,000	75,000
Sheltering Activities (Delonis Center)**	333,540	333,540	333,540	333,540
United Way - 211	21,000	21,000	21,000	21,000
Human Services Partnership Funding**	1,207,529	1,207,529	1,207,529	1,207,529
Success by Six	7,500	7,500	7,500	7,500
Legal Resource Center	4,000	4,000	4,000	4,000
Total Human Services	1,839,569	1,839,569	1,839,569	1,839,569
Special Initiative Category				
SPARK (Includes Eastern County allocations)**	250,000	250,000	250,000	250,000
Washtenaw Farm Council (4-H)**	15,000	15,000	15,000	15,000
Live Ypsilanti**	40,000	40,000	40,000	40,000
Youth Commission	25,000	25,000	25,000	25,000
Total Special Initiative	330,000	330,000	330,000	330,000
Other Agencies-GF Category				
Barrier Busters/Eviction Prevention**	200,000	200,000	200,000	200,000
Historic District Commission**	23,000	23,000	23,000	23,000
Law Library	12,400	12,400	12,400	12,400
Total Other Agencies-GF	235,400	235,400	153,400	153,400
Total Outside Agencies	\$ 3,876,604	\$ 3,876,604	\$ 3,794,604	\$ 3,794,604

** Administered by the Office of Community & Economic Development

*** Administered by the Water Resources Commissioner

COMMISSIONER	Y	N	A	COMMISSIONER	Y	N	A	COMMISSIONER	Y	N	A
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Beeman	X		Maciejewski	X		Somerville	X		
Hodge	X		Rabhi	X					
LaBarre	X		Sanders	X					
Lyte	X		Scott	X					

CLERK/REGISTER'S CERTIFICATE - CERTIFIED COPY

ROLL CALL VOTE:

9 0 0

STATE OF MICHIGAN)

I, Lawrence Kestenbaum, Clerk/Register of said County of Washtenaw and Clerk of Circuit Court for said County, do hereby certify that the foregoing is a true and accurate copy of a resolution adopted by the Washtenaw County Board of Commissioners at a session held at the County Administration Building in the City of Ann Arbor, Michigan, on December 6th, 2023, as it appears of record in my office.

COUNTY OF WASHTENAW)SS.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of said Court at Ann Arbor, this 7th day of December 2023.

LAWRENCE KESTENBAUM, Clerk/Register

BY: 

Deputy Clerk



Res. No. 23-227

***Comm. Rabhi clarified that he votes YEA on the entire resolution, with the exception of the following items, on which he either votes NAY or ABSTAINS:**

- **NAY on the Humane Society of Huron Valley Line Item**
- **NAY on the reclassification of a union supervisor position in the Parks Department to a non-union supervisor position**
- **ABSTAINS on all elements of the Resolution pertaining to nurses in the Public Health Department.**