

R1642

**PROFESSIONAL SERVICES AGREEMENT BETWEEN THE
CITY OF ANN ARBOR ON BEHALF OF THE 15TH JUDICIAL DISTRICT COURT
AND WASHTENAW COUNTY ON BEHALF OF ITS SHERIFF'S OFFICE**

The City of Ann Arbor, a Michigan municipal corporation, having its offices at 301 E. Huron St. Ann Arbor, Michigan 48104 ("City"), on behalf of the 15th Judicial District Court ("Court"), and Washtenaw County on behalf of its Sheriff's Office ("Contractor"), located at 2201 Hogback, Ann Arbor, Michigan 48105, agree as follows:

The Contractor agrees to provide services to the City under the following terms and conditions:

I. DEFINITIONS

Administering Service Area/Unit means 15th Judicial District Court.

Contract Administrator means 15th Judicial District Court Administrator, acting personally or through any assistants authorized by the Administrator/Manager of the Administering Service Area/Unit.

Specialty Courts means Sobriety Court, Veterans Treatment Court, and Mental Health Court of the 15th Judicial District Court.

II. DURATION

This Agreement begins on October 1, 2020 and ends on September 30, 2021. The terms and conditions of this Agreement shall apply from October 1, 2020, through any extension, unless otherwise terminated or extended as provided therein.

In the event the State Court Administrative Office extends the term of the grants funding this contract to any date beyond September 30, 2021, and Contractor is not in breach of its responsibilities under the agreement, then in that case the term of this agreement will be extended to a date concurrent with the extended grant termination date without further action by the parties.

III. SERVICES

The Contractor agrees to provide Services to 15th Judicial District Court, Specialty Courts (collectively "Services") in connection with this agreement in conformance with the following:

- A. The Court will furnish the following to the Contractor:
 - a. Name of Participant
 - b. Type and Frequency of Drug Test Required
 - c. Name of Referring Staff

- B. The Contractor will provide alcohol and drug screening services and any other services mutually agreed upon in writing by the Contractor and the Court to specialty court participants referred to the Washtenaw County Sheriff's Office, Community Corrections Drug Testing Unit by the Court's Sobriety Court, Veterans Treatment Court and Mental Health Court.
- C. The 15th Judicial District Court agrees to pay drug-testing fees to the Contractor for only those tests ordered by Sobriety Court, Veterans Treatment Court and Mental Health Court staff.
- D. The Contractor agrees to supply testing results within twenty-four (24) hours of each test through entry of results into an online database. The Contractor will provide password-protected access to the online database to the probation agents for each specialty court. The Contractor will additionally enter the testing results for Sobriety Court participants into the Drug Court Case Management Information Systems (DCCMIS) online database within two (2) business days of the test.
- E. The City retains the right to make changes to the quantities of service within the general scope of the Agreement at any time by written order. If the changes add to or deduct from the extent of the Services, the contract sum shall be adjusted accordingly. All such changes shall be executed under the conditions of the original Agreement.
- F. Quality of Services under this Agreement shall be of the level of quality performed by persons regularly rendering this type of service. Determination of acceptable quality shall be made solely by the Contract Administrator.
- G. The Contractor shall perform its Services in compliance with all statutory, regulatory, and contractual requirements now or hereafter in effect as may be applicable to the rights and obligations set forth in the Agreement. The Contractor shall also comply with and be subject to the City of Ann Arbor policies applicable to independent contractors.
- H. As a condition of this Agreement, Contractor shall comply with all duties and obligations of subrecipients as outlined in the Grant Contracts (referenced in Article V(C) of this Agreement). Contractor also acknowledges and agrees to all statements related to Contractor as a subrecipient under the terms of such Grant Contracts.

IV. INDEPENDENT CONTRACTOR

The Parties agree that at all times and for all purposes under the terms of this Agreement each Party's relationship to any other Party shall be that of an independent contractor. Each Party will be solely responsible for the acts of its own employees, agents, and servants. No liability, right, or benefit arising out of any employer/employee relationship, either express or implied, shall arise or accrue to any Party as a result of this Agreement.

Contractor does not have any authority to execute any contract or agreement on behalf of the City, and is not granted any authority to assume or create any obligation or liability on the City's behalf, or to bind the City in any way.

V. COMPENSATION OF CONTRACTOR

- A. The Contractor shall be paid in the manner set forth in Exhibit A. Payment shall be made monthly, unless another payment term is specified in Exhibit A. Total payment for all Services, including any reimbursable expenses, shall not exceed the amounts specified for the respective Specialty Courts in Article V(C) below.
- B. The Contractor will be compensated for Services performed in addition to the Services described in Article III, only when the scope of and compensation for those additional Services have received prior written approval of the Contract Administrator.
- C. The Contractor acknowledges that payment for these Services is being made through grant funding from the Supreme Court of Michigan State Court Administrative Office Drug Court Grant Program (SCAO-MDCGP) (\$684.00), Michigan Veterans Treatment Court Grant Program (SCAO-MVTCGP) (\$9,120.00) and the Michigan Mental Health Court Grant Program (SCAO-MMHCGP) (\$30,095.00) for Grant Fiscal Year 2021. Contractor further acknowledges and agrees that only program activities and expenses detailed in the approved grant budget and incurred during the grant period are eligible for payment. Expenses incurred that are not detailed in the approved grant budget or outside the grant period will not be reimbursed. All provisions and requirements of the Grant Contract shall apply to this Agreement.
- D. Costs charged to one Specialty Court program cannot be charged to any other program. Costs must be net of all applicable credits such as purchase discounts, rebates or adjustments of overpayments or erroneous charges.
- E. Before submitting any request for payment to the Contract Administrator, the Contractor shall collect 1st and 3rd party fees, including but not limited to, Medicare, Medicaid, insurance or any other public or private funding. Any under-recoveries of otherwise available fees resulting from failure to bill for eligible service will be excluded from reimbursable expenditures.
- F. The Contractor agrees to send the 15th Judicial District Court three confidential itemized monthly billing statements for the preceding month (one for Sobriety Court, one for Veterans Treatment Court, and one for Mental Health Court) which will include the invoice date, name of the court participant served, the referring staff, testing services rendered, fee amount, and service date(s).
- G. The Contractor shall keep complete records of time spent, materials used and services provided so that the City or SCAO may verify invoices submitted by the Contractor. Such records shall be made available to the City or SCAO upon request and submitted in summary form with each invoice.

- H. The Contractor acknowledges and agrees that failure to submit adequate supporting documentation with a monthly invoice that is not corrected prior to the grant fiscal year close out deadline will result in non-reimbursement of those costs. Costs from one grant fiscal year cannot be paid in a subsequent grant fiscal year.

VI. INSURANCE / INDEMNIFICATION

- A. The Contractor shall procure and maintain from the Effective Date or Commencement Date of this Agreement (whichever is earlier) through the conclusion of this Agreement, such insurance policies, including those set forth in Exhibit B, as will protect itself and the City from all claims for bodily injuries, death or property damage that may arise under this Agreement; whether the act(s) or omission(s) giving rise to the claim were made by the Contractor, any subcontractor, or anyone employed by them directly or indirectly. Prior to commencement of work under this Agreement, Contractor shall provide to the City documentation satisfactory to the City, through City-approved means (currently myCOI), demonstrating it has obtained the policies and endorsements required by Exhibit B. Contractor shall add registration@mycoitracking.com to its safe sender's list so that it will receive necessary communication from myCOI. When requested, Contractor shall provide the same documentation for its subcontractor(s) (if any).
- B. Any insurance provider of Contractor shall be authorized to do business in the State of Michigan and shall carry and maintain a minimum rating assigned by A.M. Best & Company's Key Rating Guide of "A-" Overall and a minimum Financial Size Category of "V". Insurance policies and certificates issued by non-authorized insurance companies are not acceptable unless approved in writing by the City.
- C. To the fullest extent permitted by law, Contractor shall indemnify, defend and hold the City, the Court, and their officers, employees and agents harmless from all suits, claims, judgments and expenses, including attorney's fees, resulting or alleged to result, from any acts or omissions by Contractor or its employees and agents occurring in the performance of or breach in this Agreement, except to the extent that any suit, claim, judgment or expense are finally judicially determined to have resulted from the City's or Court's negligence or willful misconduct or failure to comply with any material obligations set forth in this Agreement.

VII. COMPLIANCE REQUIREMENTS

- A. Nondiscrimination. The Contractor agrees to comply, and to require its subcontractor(s) to comply, with the nondiscrimination provisions of MCL 37.2209. The Contractor further agrees to comply with the provisions of Section 9:158 of Chapter 112 of the Ann Arbor City Code and to assure that applicants are employed and that employees are treated during employment in a manner which provides equal employment opportunity.

- B. Living Wage. If the Contractor is a "covered employer" as defined in Chapter 23 of the Ann Arbor City Code, the Contractor agrees to comply with the living wage provisions of Chapter 23 of the Ann Arbor City Code. The Contractor agrees to pay those employees providing Services to the City under this Agreement a "living wage," as defined in Section 1:815 of the Ann Arbor City Code, as adjusted in accordance with Section 1:815(3); to post a notice approved by the City of the applicability of Chapter 23 in every location in which regular or contract employees providing services under this Agreement are working; to maintain records of compliance; if requested by the City, to provide documentation to verify compliance; to take no action that would reduce the compensation, wages, fringe benefits, or leave available to any employee or person contracted for employment in order to pay the living wage required by Section 1:815; and otherwise to comply with the requirements of Chapter 23.

VIII. WARRANTIES BY THE CONTRACTOR

- A. The Contractor warrants that the quality of its Services under this Agreement shall conform to the level of quality performed by persons regularly rendering this type of service.
- B. The Contractor warrants that it has all the skills, experience, and professional licenses (if applicable) necessary to perform the Services pursuant to this Agreement.
- C. The Contractor warrants that it has available, or will engage, at its own expense, sufficient trained employees to provide the Services pursuant to this Agreement.
- D. The Contractor warrants that it is not, and shall not become overdue or in default to the City for any contract, debt, or any other obligation to the City including real and personal property taxes. Further Contractor agrees that the City shall have the right to set off any such debt against compensation awarded for Services under this Agreement.
- E. The Contractor warrants that it has no personal or financial interest in the Project other than the fee it is to receive under this Agreement. The Contractor further certifies that it shall not acquire any such interest, direct or indirect, which would conflict in any manner with the performance of the Services it is to provide pursuant to this Agreement. Further Contractor agrees and certifies that it does not and will not employ or engage any person with a personal or financial interest in this Agreement.
- F. The Contractor warrants that its proposal for services was made in good faith, it arrived at the costs of its proposal independently, without consultation, communication or agreement, for the purpose of restricting completion as to any matter relating to such fees with any competitor for these Services; and no attempt has been made or shall be made by the Contractor to induce any other person or firm to submit or not to submit a proposal for the purpose of restricting competition.
- G. The Contractor warrants that it is not, and shall not become, in arrears to the state of Michigan or any of its subdivisions upon contract, debt, or any other obligation

to the state of Michigan or its subdivisions, including real property, personal property, and income taxes.

IX. CONFIDENTIALITY AND THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)

The Contractor must be in compliance with applicable confidentiality laws including the Health Insurance Portability and Accountability Act (HIPAA), 42 CFR Part 2, and the Michigan Mental Health Code, to the extent that this act and these regulations are pertinent to the services provided under this agreement. These requirements include:

- A. The Contractor must not share any protected health or other protected data and information provided by the State Court Administrative Office or any other source that falls within HIPAA, 42 CFR Part 2, and/or the Michigan Mental Health Code requirements, except to a subrecipient subcontractor as appropriate under this agreement.
- B. The Contractor must require, in the terms and conditions of any subcontract, that the subrecipient subcontractor not share any protected health or other protected data and information from the court or any other source that falls under HIPAA, 42 CFR Part 2, and /or Michigan Mental Health Code Requirements.
- C. The Contractor must use protected data and information only for the purposes of this agreement. The Contractor shall not share any protected information without a written release from the court participant being served.
- D. The Contractor must have written policies and procedures addressing the use of protected data and information that falls under HIPAA, 42 CFR Part 2, and/or Michigan Mental Health Code Requirements. The policies and procedures must meet all applicable federal and state requirements including HIPAA, 42 CFR Part 2, and/or Michigan Mental Health Code regulations. These policies and procedures must include restricting the Contractor's employees' access to the protected data and information.
- E. The Contractor must have a policy and procedure to report to the 15th Judicial District Court Contract Administrator any unauthorized use or disclosure of protected data and information that falls under HIPAA, 42 CFR Part 2, and/or Michigan Mental Health Code requirements of which the Contractor becomes aware.
- F. Failure to comply with any of these requirements may result in the termination of this Agreement.
- G. In accordance with HIPAA, 42 CFR Part 2, and/or the Michigan Mental Health Code requirements, the Contractor is liable for any claim, loss, or damage relating to its unauthorized use or disclosure of protected data and information received by the Contractor from the SCAO or any other source.
- H. Contractor shall assure that medical services to, and information contained in the medical records of, persons served under the provisions of this Agreement or other

such recorded information required to be held confidential by federal or state law, rule, or regulation, in connection with the provision of services or other activity under this Agreement, shall remain confidential. Such information shall be held confidential, and shall not be divulged without the written consent of either the patient/participant or a patient's/participant's legal guardian or person with other legal authority, except as may be otherwise required by applicable law or regulation. Such information may be disclosed in summary, statistical, or other form, if the disclosure does not directly or indirectly identify particular individuals.

X. REPORTING OF CONTRACTOR, RETENTION REQUIREMENTS

All reports, estimates, memoranda and documents submitted by the Contractor must be dated, bear the Contractor's name, and be in compliance with grant guidelines.

All reports made in connection with these services are subject to review and final approval by the Chief Judge of the Court or his/her designee, and by the City Administrator or his/her designee.

The Chief Judge of the Court or his/her designee, and the City Administrator or his/her designee may review, monitor and inspect the Contractor's activities during the term of this agreement to ensure the administration and payment of grant funds is consistent with law, regulations, and contract provisions.

When applicable, the Contractor will submit a final, written report to the Chief Judge of the Court or his/her designee, and to the City Administrator or his/her designee.

After reasonable notice to the Contractor, the City or Court may review any of the Contractor's internal records, reports, or insurance policies pertaining to this agreement. The Contractor shall grant access to SCAO, the Court, the City, or to any of their duly authorized representatives, to any books, documents, papers, and records of the Contractor which are directly pertinent to this agreement for the purpose of making audit, examination, excerpts, and transcriptions. Additionally, the Contractor shall retain all required records for five (5) years after final payments and all other pending matters are closed.

XI. OBLIGATIONS OF THE CITY

- A. The City agrees to give the Contractor access to City-owned properties as required to perform the necessary Services under this Agreement.
- B. The City shall notify the Contractor of any defects in the Services of which the Contract Administrator has actual notice.

XII. ASSIGNMENT

- A. The Contractor shall not subcontract or assign any portion of any right or obligation under this Agreement without prior written consent from the City. Notwithstanding any consent by the City to any assignment, Contractor shall at all times remain bound to all warranties, certifications, indemnifications, promises and performances, however described, as are required of it under the Agreement unless specifically released from the requirement, in writing, by the City.

- B. The Contractor shall retain the right to pledge payment(s) due and payable under this Agreement to third parties.

XIII. TERMINATION OF AGREEMENT

- A. If either party is in breach of this Agreement for a period of fifteen (15) days following receipt of notice from the non-breaching party with respect to a breach, the non-breaching party may pursue any remedies available to it against the breaching party under applicable law, including but not limited to, the right to terminate this Agreement without further notice. The waiver of any breach by any party to this Agreement shall not waive any subsequent breach by any party.
- B. The City may terminate this Agreement, on at least thirty (30) days advance notice, for any reason, including convenience, without incurring any penalty, expense or liability to Contractor, except the obligation to pay for Services actually performed under the Agreement before the termination date.
- C. Contractor acknowledges that, if this Agreement extends for several fiscal years, continuation of this Agreement is subject to appropriation of funds for these Services. If funds to enable the City to effect continued payment under this Agreement are not appropriated or otherwise made available, the City shall have the right to terminate this Agreement without penalty at the end of the last period for which funds have been appropriated or otherwise made available by giving written notice of termination to Contractor. The Contract Administrator shall give Contractor written notice of such non-appropriation within thirty (30) days after it receives notice of such non-appropriation.
- D. The provisions of Articles VI and VIII shall survive the expiration or earlier termination of this Agreement for any reason. The expiration or termination of this Agreement, for any reason, shall not release either party from any obligation or liability to the other party, including any payment obligation that has already accrued and Contractor's obligation to deliver all Deliverables due as of the date of termination of the Agreement.

XIV. REMEDIES

- A. This Agreement does not, and is not intended to, impair, divest, delegate or contravene any constitutional, statutory and/or other legal right, privilege, power, obligation, duty or immunity of the Parties.
- B. All rights and remedies provided in this Agreement are cumulative and not exclusive, and the exercise by either party of any right or remedy does not preclude the exercise of any other rights or remedies that may now or subsequently be available at law, in equity, by statute, in any agreement between the parties or otherwise.
- C. Absent a written waiver, no act, failure, or delay by a Party to pursue or enforce any rights or remedies under this Agreement shall constitute a waiver of those rights with regard to any existing or subsequent breach of this Agreement. No

waiver of any term, condition, or provision of this Agreement, whether by conduct or otherwise, in one or more instances, shall be deemed or construed as a continuing waiver of any term, condition, or provision of this Agreement. No waiver by either Party shall subsequently effect its right to require strict performance of this Agreement.

XV. NOTICE

All notices and submissions required under this Agreement shall be delivered to the respective party in the manner described herein to the address stated below or such other address as either party may designate by prior written notice to the other. Notices given under this Agreement shall be in writing and shall be personally delivered, sent by next day express delivery service, certified mail, or first-class U.S. mail postage prepaid, and addressed to the person listed below. Notice will be deemed given on the date when one of the following first occur: (1) the date of actual receipt; (2) the next business day when notice is sent next day express delivery service or personal delivery; or (3) three days after mailing first class or certified U.S. mail.

If Notice is sent to the CONTRACTOR, it shall be addressed and sent to:

Washtenaw County Community Corrections
Renee Casey, Director
4101 Washtenaw Avenue
Ann Arbor, Michigan 48105

If Notice is sent to the CITY, it shall be addressed and sent to:

15th Judicial District Court
Shryl Samborn, Court Administrator
Ann Arbor Justice Center
301 E. Huron Street
Ann Arbor, Michigan 48104

With a copy to: The City of Ann Arbor
ATTN: Office of the City Attorney
301 East Huron Street, 3rd Floor
Ann Arbor, Michigan 48104

XVI. CHOICE OF LAW AND FORUM

This Agreement will be governed and controlled in all respects by the laws of the State of Michigan, including interpretation, enforceability, validity and construction, excepting the principles of conflicts of law. The parties submit to the jurisdiction and venue of the Circuit Court for Washtenaw County, State of Michigan, or, if original jurisdiction can be established, the United States District Court for the Eastern District of Michigan, Southern Division, with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient and waive any claim of non-convenience.

XVII. OWNERSHIP OF DOCUMENTS/WRITTEN DISCLOSURES

All reports, programs, manuals, tapes, listings, documentation or any other work product developed as a result of this Agreement, and amendments thereto, shall belong to the SCAO and are subject to copyright or patent only by the SCAO. The SCAO shall have the right to obtain from the Court or Contractor original materials produced under this contract and shall have the right to distribute those materials.

During the performance of the Services, the Contractor will be responsible for any loss of or damage to the documents while they are in its possession and must restore the loss or damage at its expense.

The SCAO shall have copyright, property, and publication rights in all written or visual material or other work products developed in connection with the Grants (referenced in Article V(C)). The Contractor shall not publish or distribute any printed or visual material relating to the Services provided under this Agreement without the prior explicit permission of the SCAO.

Contractor shall promptly disclose in writing to the SCAO all writings, inventions, improvements, or discoveries, whether copyrightable, patentable, or not, which are written, conceived, made, or discovered by Contractor or Contractor's subcontractors (whether jointly or singly by Contractor) while engaged in activity under this Agreement. As to each such disclosure, the Contractor shall specifically point out the features or concepts that are new or different.

The SCAO shall have the right to request the assistance of the Contractor in determining and acquiring copyright, patent, or other such protection at the SCAO's invitation and request.

The Contractor represents and warrants that there are at present no such writings, inventions, improvements, or discoveries (other than in a copyright, copyright application, patent, or patent application) that were written, conceived, invented, made, or discovered by the Contractor or the Contractor's employees before entering into this Agreement, and which the Contractor or the Contractor's employees desire to remove from the provisions of this Agreement.

XVIII. CONFLICTS OF INTEREST OR REPRESENTATION

Contractor certifies it has no financial interest in the Services to be provided under this Agreement other than the compensation specified herein. Contractor further certifies that it presently has no personal or financial interest, and shall not acquire any such interest, direct or indirect, which would conflict in any manner with its performance of the Services under this Agreement.

Contractor agrees to advise the City if Contractor has been or is retained to handle any matter in which its representation is adverse to the City. The City's prospective consent to the Contractor's representation of a client in matters adverse to the City, as identified above, will not apply in any instance where, as the result of Contractor's representation, the Contractor has obtained sensitive, proprietary or otherwise confidential information of a non-public nature that, if known to another client of the Contractor, could be used in any such other matter by the other client to the material disadvantage of the City. Each matter will be reviewed on a case by case basis.

XIX. SEVERABILITY OF PROVISIONS

Whenever possible, each provision of this Agreement will be interpreted in a manner as to be effective and valid under applicable law. However, if any provision of this Agreement or the application of any provision to any party or circumstance will be prohibited by or invalid under applicable law, that provision will be ineffective to the extent of the prohibition or invalidity without invalidating the remainder of the provisions of this Agreement or the application of the provision to other parties and circumstances.

XX. EXTENT OF AGREEMENT

This Agreement, together with Exhibits A and B, and the Grant Contracts for the Grants referenced in V(C) (above), constitute the entire understanding between the City and the Contractor with respect to the subject matter of the Agreement and it supersedes, unless otherwise incorporated by reference herein, all prior representations, negotiations, agreements or understandings whether written or oral. Neither party has relied on any prior representations, of any kind or nature, in entering into this Agreement. No terms or conditions of either party's invoice, purchase order or other administrative document shall modify the terms and conditions of this Agreement, regardless of the other party's failure to object to such form. This Agreement shall be binding on and shall inure to the benefit of the parties to this Agreement and their permitted successors and permitted assigns and nothing in this Agreement, express or implied, is intended to or shall confer on any other person or entity any legal or equitable right, benefit, or remedy of any nature whatsoever under or by reason of this Agreement. This Agreement may only be altered, amended or modified by written amendment signed by the Contractor and the City. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall be deemed to be one and the same agreement.

XXI. ELECTRONIC TRANSACTION

The parties agree that signatures on this Agreement may be delivered electronically in lieu of an original signature and agree to treat electronic signatures as original signatures that bind them to this Agreement. This Agreement may be executed and delivered by facsimile and upon such delivery, the facsimile signature will be deemed to have the same effect as if the original signature had been delivered to the other party.

XXII. EFFECTIVE DATE

This Agreement will become effective when all parties have signed it. The Effective Date of this Agreement will be the date this Agreement is signed by the last party to sign it.

[REMAINDER OF PAGE LEFT BLANK; SIGNATURE PAGE FOLLOWS]

FOR WASHTENAW COUNTY

By: *Gregory Dill* 04/19/2021
Gregory Dill (Date)
County Administrator

By: *Lawrence Kestenbaum* 04/20/2021
Signed by Deputy E. Golembiewski for L. Lawrence Kestenbaum (Date)
County Clerk/Register

APPROVED AS TO FORM

By: *Michelle K. Billard* 4.19.21
Michelle Billard (Date)
Office of Corporation Counsel

APPROVED AS TO CONTENT:

By: *Jerry L. Clayton* 04 / 13 / 2021
Jerry L. Clayton (Date)
County Sheriff

FOR THE CITY OF ANN ARBOR

By: _____
Christopher Taylor (Date)
Mayor

By: _____
Jacqueline Beaudry (Date)
City Clerk

APPROVED AS TO FORM & SUBSTANCE:

By: _____
Stephen K. Postema (Date)
City Attorney

APPROVED AS TO SUBSTANCE:

By: _____
Tom Crawford (Date)
City Administrator

By: _____
Joseph F. Burke (Date)
Chief Judge
15th Judicial District Court

By: _____
Shryl Samborn (Date)
Court Administrator
15th Judicial District Court

**EXHIBIT A
COMPENSATION**

General

Contractor shall be paid for those Services performed pursuant to this Agreement inclusive of all reimbursable expenses (if applicable), in accordance with the terms and conditions herein. The Compensation Schedule below states nature and amount of compensation the Contractor may charge the City, subject to the limitations stated in Article V:

Sobriety Court

Urine Drug Tests	\$12.00 per test
Oral Swab Drug Tests	\$20.00 - \$42.00 per test
ETG Alcohol Tests	\$15.00 per test

Veterans Treatment Court

Urine Drug Tests	\$12.00 per test
SCRAM Tether Monitoring	\$11.00 per day
Soberlink Monitoring	\$8.00 per day
ETG Alcohol Tests	\$15.00 per test
SCRAM Tether Monitoring	\$11.00 per day
Lab Confirmations	\$60 per test

Mental Health Court

Urine Drug Tests	\$12.00 per test
Oral Swab Drug Tests	\$20.00 per test
ETG Alcohol Tests	\$25.00 per test
SCRAM Tether Monitoring	\$11.00 per day
Soberlink Monitoring	\$8.00 per day
GPS Tether	\$10 per day

**EXHIBIT B
INSURANCE REQUIREMENTS**

Effective the date that Service commence pursuant to this Agreement, and continuing without interruption during the life of this Agreement, Contractor shall have, at a minimum, the following insurance, including all endorsements necessary for Contractor to have or provide the required coverage.

- A. The Contractor shall have insurance that meets the following minimum requirements:
1. Professional Liability Insurance or Errors and Omissions Insurance protecting the Contractor and its employees in an amount not less than \$1,000,000.
 2. Worker's Compensation Insurance in accordance with all applicable state and federal statutes. Further, Employers Liability Coverage shall be obtained in the following minimum amounts:

Bodily Injury by Accident - \$500,000 each accident
Bodily Injury by Disease - \$500,000 each employee
Bodily Injury by Disease - \$500,000 each policy limit
 3. Commercial General Liability Insurance equivalent to, as a minimum, Insurance Services Office form CG 00 01 04 13 or current equivalent. The City of Ann Arbor shall be an additional insured. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an additional insured under the policy. Further, the following minimum limits of liability are required:

\$1,000,000 Each occurrence as respect Bodily Injury Liability or Property Damage Liability, or both combined
\$2,000,000 Per Project General Aggregate
\$1,000,000 Personal and Advertising Injury
 4. Motor Vehicle Liability Insurance equivalent to, as a minimum, Insurance Services Office form CA 00 01 10 13 or current equivalent. Coverage shall include all owned vehicles, all non-owned vehicles and all hired vehicles. There shall be no added exclusions or limiting endorsements that diminish the City's protections as an additional insured under the policy. Further, the limits of liability shall be \$1,000,000 for each occurrence as respects Bodily Injury Liability or Property Damage Liability, or both combined.
 5. Umbrella/Excess Liability Insurance shall be provided to apply in excess of the Commercial General Liability, Employers Liability and the Motor Vehicle coverage enumerated above, for each occurrence and for aggregate in the amount of \$1,000,000.

- B. Insurance required under A.3 and A.4 above shall be considered primary as respects any other valid or collectible insurance that the City may possess, including any self-insured retentions the City may have; and any other insurance the City does possess shall be considered excess insurance only and shall not be required to contribute with this insurance. Further, the Contractor agrees to waive any right of recovery by its insurer against the City for any insurance listed herein.
- C. Insurance companies and policy forms are subject to approval of the City Attorney, which approval shall not be unreasonably withheld. Documentation must provide and demonstrate an unconditional and unqualified 30-day written notice of cancellation in favor of the City of Ann Arbor. Further, the documentation must explicitly state the following: (a) the policy number(s); name of insurance company; name(s), email address(es), and address(es) of the agent or authorized representative; name and address of insured; project name; policy expiration date; and specific coverage amounts; (b) any deductibles or self-insured retentions, which may be approved by the City in its sole discretion; (c) that the policy conforms to the requirements specified. Contractor shall furnish the City with satisfactory certificates of insurance and endorsements prior to commencement of any work. If any of the above coverages expire by their terms during the term of this Agreement, the Contractor shall deliver proof of renewal and/or new policies and endorsements to the Administering Service Area/Unit at least ten days prior to the expiration date.